

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2014

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from _____ to _____

Commission File Number 001 – 32205

CBRE GROUP, INC.

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

400 South Hope Street, 25th Floor
Los Angeles, California
(Address of principal executive offices)

(213) 613-3333
(Registrant's telephone number, including area code)

94-3391143
(I.R.S. Employer
Identification Number)

90071
(Zip Code)

Not applicable
(Former name, former address and
former fiscal year if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No .

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No .

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No .

The number of shares of Class A common stock outstanding at April 30, 2014 was 332,032,401.

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FORM 10-Q

March 31, 2014

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CBRE GROUP, INC.
CONSOLIDATED BALANCE SHEETS
(Dollars in thousands, except share data)

	March 31, 2014 (Unaudited)	December 31, 2013
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 428,237	\$ 491,912
Restricted cash	50,829	61,155
Receivables, less allowance for doubtful accounts of \$40,361 and \$40,262 at March 31, 2014 and December 31, 2013, respectively	1,415,383	1,486,489
Warehouse receivables	310,730	381,545
Trading securities	62,524	58,442
Income taxes receivable	50,986	—
Prepaid expenses	138,989	125,151
Deferred tax assets, net	168,118	188,533
Real estate and other assets held for sale	41,423	—
Real estate under development	20,394	19,133
Available for sale securities	310	—
Other current assets	74,314	67,452
Total Current Assets	2,762,237	2,879,812
Property and equipment, net	446,660	458,596
Goodwill	2,304,503	2,290,474
Other intangible assets, net of accumulated amortization of \$385,056 and \$348,566 at March 31, 2014 and December 31, 2013, respectively	830,374	841,228
Investments in unconsolidated subsidiaries	201,577	198,696
Real estate under development	820	822
Real estate held for investment	65,674	106,999
Available for sale securities	59,674	56,800
Other assets, net	171,839	164,987
Total Assets	\$ 6,843,358	\$ 6,998,414
LIABILITIES AND EQUITY		
Current Liabilities:		
Accounts payable and accrued expenses	\$ 734,087	\$ 817,519
Compensation and employee benefits payable	436,951	486,993
Accrued bonus and profit sharing	382,600	612,114
Income taxes payable	—	11,111
Short-term borrowings:		
Revolving credit facility	359,453	142,484
Warehouse lines of credit	306,607	374,597
Other	16	16
Total short-term borrowings	666,076	517,097
Current maturities of long-term debt	42,305	42,245
Notes payable on real estate	45,841	62,017
Liabilities related to real estate and other assets held for sale	18,477	—
Other current liabilities	53,277	56,644
Total Current Liabilities	2,379,614	2,605,740
Long-Term Debt:		
5.00% senior notes	800,000	800,000
Senior secured term loans	635,700	645,613
6.625% senior notes	350,000	350,000
Other long-term debt	2,841	2,822
Total Long-Term Debt	1,788,541	1,798,435
Notes payable on real estate	67,938	68,455
Deferred tax liabilities, net	143,193	160,777
Non-current tax liabilities	62,233	65,520
Pension liability	67,693	68,012
Other liabilities	305,888	295,469
Total Liabilities	4,815,100	5,062,408
Commitments and contingencies	—	—
Equity:		
CBRE Group, Inc. Stockholders' Equity:		
Class A common stock; \$0.01 par value; 525,000,000 shares authorized; 332,030,878 and 331,927,166 shares issued and outstanding at March 31, 2014 and December 31, 2013, respectively	3,320	3,319
Additional paid-in capital	995,528	981,997
Accumulated earnings	1,124,255	1,056,592
Accumulated other comprehensive loss	(133,547)	(146,123)
Total CBRE Group, Inc. Stockholders' Equity	1,989,556	1,895,785
Non-controlling interests	38,702	40,221
Total Equity	2,028,258	1,936,006
Total Liabilities and Equity	\$ 6,843,358	\$ 6,998,414

The accompanying notes are an integral part of these consolidated financial statements.

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CBRE GROUP, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited)
(Dollars in thousands, except share data)

	Three Months Ended	
	March 31,	
	2014	2013
Revenue	\$ 1,860,842	\$ 1,475,063
Costs and expenses:		
Cost of services	1,161,460	861,216
Operating, administrative and other	528,395	469,541
Depreciation and amortization	65,203	46,281
Total costs and expenses	1,755,058	1,377,038
Gain on disposition of real estate	6,697	3,149
Operating income	112,481	101,174
Equity income from unconsolidated subsidiaries	15,000	9,749
Other income	4,801	2,694
Interest income	1,577	2,028
Interest expense	28,015	42,395
Write-off of financing costs	—	13,580
Income from continuing operations before provision for income taxes	105,844	59,670
Provision for income taxes	37,902	19,004
Income from continuing operations	67,942	40,666
Income from discontinued operations, net of income taxes	—	21,189
Net income	67,942	61,855
Less: Net income attributable to non-controlling interests	279	24,309
Net income attributable to CBRE Group, Inc.	<u>\$ 67,663</u>	<u>\$ 37,546</u>
<i>Basic income per share attributable to CBRE Group, Inc. shareholders</i>		
Income from continuing operations attributable to CBRE Group, Inc.	\$ 0.21	\$ 0.11
Income from discontinued operations attributable to CBRE Group, Inc.	—	—
Net income attributable to CBRE Group, Inc.	<u>\$ 0.21</u>	<u>\$ 0.11</u>
Weighted average shares outstanding for basic income per share	<u>330,035,445</u>	<u>326,759,455</u>
<i>Diluted income per share attributable to CBRE Group, Inc. shareholders</i>		
Income from continuing operations attributable to CBRE Group, Inc.	\$ 0.20	\$ 0.11
Income from discontinued operations attributable to CBRE Group, Inc.	—	—
Net income attributable to CBRE Group, Inc.	<u>\$ 0.20</u>	<u>\$ 0.11</u>
Weighted average shares outstanding for diluted income per share	<u>333,349,519</u>	<u>330,802,552</u>
<i>Amounts attributable to CBRE Group, Inc. shareholders</i>		
Income from continuing operations, net of tax	\$ 67,663	\$ 36,090
Income from discontinued operations, net of tax	—	1,456
Net income	<u>\$ 67,663</u>	<u>\$ 37,546</u>

The accompanying notes are an integral part of these consolidated financial statements.

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CBRE GROUP, INC.
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Unaudited)
(Dollars in thousands)

	Three Months Ended	
	March 31,	
	2014	2013
Net income	\$67,942	\$ 61,855
Other comprehensive income (loss):		
Foreign currency translation gain (loss)	11,573	(22,791)
Unrealized gains on interest rate swaps and interest rate caps, net	296	1,435
Unrealized holding gains (losses) on available for sale securities, net	438	(168)
Other, net	275	1,163
Total other comprehensive income (loss)	12,582	(20,361)
Comprehensive income	80,524	41,494
Less: Comprehensive income attributable to non-controlling interests	285	24,350
Comprehensive income attributable to CBRE Group, Inc.	<u>\$80,239</u>	<u>\$ 17,144</u>

The accompanying notes are an integral part of these consolidated financial statements.

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CBRE GROUP, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(Dollars in thousands)

	Three Months Ended	
	March 31,	
	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 67,942	\$ 61,855
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation and amortization	65,203	46,537
Amortization and write-off of financing costs	1,816	15,609
Gain on sale of loans, servicing rights and other assets	(17,403)	(24,115)
Net realized and unrealized gains from investments	(4,801)	(2,694)
Gain on disposition of real estate held for investment	—	(15,479)
Equity income from unconsolidated subsidiaries	(15,000)	(9,749)
Provision for doubtful accounts	1,564	1,971
Compensation expense related to stock options and non-vested stock awards	11,171	11,671
Incremental tax benefit from stock options exercised	(1,239)	(7,901)
Distribution of earnings from unconsolidated subsidiaries	3,417	2,224
Tenant concessions received	1,252	5,410
Purchase of trading securities	(15,809)	(31,896)
Proceeds from sale of trading securities	15,726	46,191
Proceeds from securities sold, not yet purchased	—	28,033
Securities purchased to cover short sales	—	(46,789)
Decrease in receivables	78,169	45,943
(Increase) decrease in prepaid expenses and other assets	(25,209)	920
(Increase) decrease in real estate held for sale and under development	(1,521)	75,890
(Decrease) increase in accounts payable and accrued expenses	(70,779)	23,834
Decrease in compensation and employee benefits payable and accrued bonus and profit sharing	(294,866)	(268,688)
Increase in income taxes receivable/payable	(59,344)	(31,567)
Decrease in other liabilities	(5,433)	(4,707)
Other operating activities, net	(4,822)	(2,389)
Net cash used in operating activities	(269,966)	(79,886)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Capital expenditures	(13,653)	(8,815)
Acquisition of businesses, including net assets acquired, intangibles and goodwill	(14,704)	(6,725)
Contributions to unconsolidated subsidiaries	(9,710)	(7,390)
Distributions from unconsolidated subsidiaries	17,279	7,118
Net proceeds from disposition of real estate held for investment	—	34,367
Additions to real estate held for investment	—	(403)
Proceeds from the sale of servicing rights and other assets	9,316	7,163
Decrease in restricted cash	9,611	2,682
Purchase of available for sale securities	(12,660)	(34,192)
Proceeds from the sale of available for sale securities	10,999	19,267
Other investing activities, net	26	479
Net cash (used in) provided by investing activities	(3,496)	13,551
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from senior secured term loans	—	415,000
Repayment of senior secured term loans	(9,913)	(1,609,280)
Proceeds from revolving credit facility	617,765	123,490
Repayment of revolving credit facility	(401,112)	(86,236)
Proceeds from issuance of 5.00% senior notes	—	800,000
Proceeds from notes payable on real estate held for investment	—	249
Repayment of notes payable on real estate held for investment	(906)	(23,958)
Proceeds from notes payable on real estate held for sale and under development	2,058	1,559
Repayment of notes payable on real estate held for sale and under development	—	(63,550)
Incremental tax benefit from stock options exercised	1,239	7,901
Non-controlling interests contributions	119	65
Non-controlling interests distributions	(2,024)	(37,437)
Payment of financing costs	(9)	(26,016)
Other financing activities, net	1,111	1,548
Net cash provided by (used in) financing activities	208,328	(496,665)
Effect of currency exchange rate changes on cash and cash equivalents	1,459	(7,597)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(63,675)	(570,597)
CASH AND CASH EQUIVALENTS, AT BEGINNING OF PERIOD	491,912	1,089,297
CASH AND CASH EQUIVALENTS, AT END OF PERIOD	<u>\$ 428,237</u>	<u>\$ 518,700</u>
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
Cash paid during the period for:		
Interest	\$ 29,424	\$ 20,541
Income tax payments, net	<u>\$ 98,063</u>	<u>\$ 53,721</u>

The accompanying notes are an integral part of these consolidated financial statements.

CBRE GROUP, INC.
CONSOLIDATED STATEMENT OF EQUITY
(Unaudited)
(Dollars in thousands)

	CBRE Group, Inc. Shareholders					Total
	Class A common stock	Additional paid-in capital	Accumulated earnings	Accumulated other comprehensive loss	Non- controlling interests	
Balance at December 31, 2013	\$3,319	\$981,997	\$1,056,592	\$ (146,123)	\$ 40,221	\$1,936,006
Net income	—	—	67,663	—	279	67,942
Stock options exercised (including tax benefit)	1	2,358	—	—	—	2,359
Compensation expense for stock options and non-vested stock awards	—	11,171	—	—	—	11,171
Foreign currency translation gain	—	—	—	11,567	6	11,573
Unrealized gains on interest rate swaps and interest rate caps, net	—	—	—	296	—	296
Unrealized holding gains on available for sale securities, net	—	—	—	438	—	438
Contributions from non-controlling interests	—	—	—	—	119	119
Distributions to non-controlling interests	—	—	—	—	(2,024)	(2,024)
Other	—	2	—	275	101	378
Balance at March 31, 2014	<u>\$3,320</u>	<u>\$995,528</u>	<u>\$1,124,255</u>	<u>\$ (133,547)</u>	<u>\$ 38,702</u>	<u>\$2,028,258</u>

The accompanying notes are an integral part of these consolidated financial statements.

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. Basis of Presentation

The accompanying consolidated financial statements of CBRE Group, Inc., a Delaware corporation (which may be referred to in these financial statements as the “company”, “we”, “us” and “our”), have been prepared in accordance with the rules applicable to Quarterly Reports on Form 10-Q and include all information and footnotes required for interim financial statement presentation, but do not include all disclosures required under accounting principles generally accepted in the United States (GAAP) for annual financial statements. In the opinion of management, all adjustments (consisting of normal recurring adjustments, except as otherwise noted) considered necessary for a fair presentation have been included. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions about future events. These estimates and the underlying assumptions affect the amounts of assets and liabilities reported, and reported amounts of revenue and expenses. Such estimates include the value of goodwill, intangibles and other long-lived assets, real estate assets, accounts receivable, investments in unconsolidated subsidiaries and assumptions used in the calculation of income taxes, retirement and other post-employment benefits, among others. These estimates and assumptions are based on management’s best judgment. Management evaluates its estimates and assumptions on an ongoing basis using historical experience and other factors, including consideration of the current economic environment, and adjusts such estimates and assumptions when facts and circumstances dictate. As future events and their effects cannot be determined with precision, actual results could differ significantly from these estimates. Changes in these estimates resulting from continuing changes in the economic environment will be reflected in the financial statements in future periods.

The results of operations for the three months ended March 31, 2014 are not necessarily indicative of the results of operations to be expected for the year ending December 31, 2014. The unaudited interim consolidated financial statements and notes to consolidated financial statements should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2013, which contains the latest available audited consolidated financial statements and notes thereto, which are as of and for the year ended December 31, 2013.

2. New Accounting Pronouncements

In March 2013, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2013-05, “*Foreign Currency Matters (Topic 830): Parent’s Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity.*” This ASU states that when a reporting entity (parent) ceases to have a controlling financial interest in a subsidiary or group of assets that is a nonprofit activity or a business (other than a sale of in substance real estate or conveyance of oil and gas mineral rights) within a foreign entity, the parent is required to apply the guidance in Subtopic 830-30 to release any related cumulative translation adjustment into net income. Accordingly, the cumulative translation adjustment should be released into net income only if the sale or transfer results in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided. ASU 2013-05 is effective prospectively for fiscal years (and interim reporting periods within those years) beginning after December 15, 2013, with early adoption permitted. The adoption of this update on January 1, 2014 did not have a material effect on our consolidated financial position or results of operations.

In July 2013, the FASB issued ASU 2013-11, “*Income Taxes (Topic 740): Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists.*” This ASU states that an unrecognized tax benefit, or a portion of an unrecognized tax benefit, should be presented in the financial statements as a reduction to a deferred tax asset for a net operating loss carryforward, a similar tax loss, or a tax credit carryforward, except as follows: To the extent a net operating loss carryforward, a

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

similar tax loss, or a tax credit carryforward is not available at the reporting date under the tax law of the applicable jurisdiction to settle any additional income taxes that would result from the disallowance of a tax position or the tax law of the applicable jurisdiction does not require the entity to use, and the entity does not intend to use, the deferred tax asset for such purpose, the unrecognized tax benefit should be presented in the financial statements as a liability and should not be combined with deferred tax assets. This ASU applies to all entities that have unrecognized tax benefits when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists at the reporting date. This ASU is effective for fiscal years, and interim periods within those years, beginning after December 15, 2013, with early adoption permitted. This ASU should be applied prospectively to all unrecognized tax benefits that exist at the effective date, with retrospective application permitted. The adoption of this update on January 1, 2014 did not have a material impact on our consolidated financial position.

In April 2014, the FASB issued ASU 2014-08, “*Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity.*” This ASU states that only disposals representing a strategic shift and having a major effect on an organization’s operations should be presented as discontinued operations. ASU 2014-08 is effective prospectively for all disposals or components of a business classified as held for sale during fiscal periods beginning after December 15, 2014, with early adoption permitted. We elected to early adopt ASU 2014-08 on January 1, 2014. The adoption of this update did not have a material effect on our consolidated financial position, results of operations or disclosure requirements for our consolidated financial statements.

3. Norland Acquisition

On December 23, 2013, we acquired 100% of the outstanding stock of London-based Norland Managed Services, Ltd. (Norland), which fortified our real estate outsourcing platform in Europe within our EMEA segment (Norland Acquisition). Norland is a premier provider of building technical engineering services that enables us to self-perform these services in Europe and adds to our expertise in the highly specialized critical environments market. The purchase price for the Norland Acquisition was approximately \$475 million, with \$433.9 million paid at closing and the remaining contingent consideration payable in 2014. The Norland Acquisition was financed with cash on hand and borrowings under our revolving credit facility. On December 23, 2013, we also issued an aggregate of 362,916 shares of non-vested Class A common stock to certain members of senior management of Norland in connection with this acquisition.

The acquisition agreement provides for a contingent payment of up to 50 million British pounds sterling if certain performance criteria are met post-acquisition. In measuring the fair value of the contingent consideration, we assigned probabilities to the performance criteria, based on the nature of the performance criteria and our due diligence performed at the time of the acquisition. The fair value of this contingent consideration was based on the weighted probability of achievement of a certain earnings before interest, taxes, depreciation and amortization (EBITDA) level for the 12-months ending March 31, 2014, which ranged from 22.1 million to 35.0 million British pounds sterling. We valued this contingent payment at 25.5 million British pounds sterling (or \$41.8 million) at acquisition date, which has been recorded within accounts payable and accrued expenses in the accompanying consolidated balance sheets.

The preliminary purchase accounting adjustments related to the Norland Acquisition have been recorded in the accompanying consolidated financial statements. The excess purchase price over the estimated fair value of net assets acquired has been recorded to goodwill. The goodwill arising from the Norland Acquisition consists largely of the synergies and economies of scale expected from combining the operations acquired from Norland with ours. No goodwill recorded in connection with the Norland Acquisition is deductible for tax purposes.

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CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

Given the complexity of the transaction, the calculation of the fair value of certain assets and liabilities acquired, primarily intangible assets and income tax items, is still preliminary. The purchase price allocation is expected to be completed as soon as practicable, but no later than one year from the acquisition date.

Unaudited pro forma results, assuming the Norland Acquisition had occurred as of January 1, 2013 for purposes of the 2013 pro forma disclosures, are presented below. They include certain adjustments for the three months ended March 31, 2013, including \$11.0 million of increased amortization expense as a result of intangible assets acquired in the Norland Acquisition, \$0.3 million of additional interest expense as a result of debt incurred to finance the Norland Acquisition, and the tax impact of the pro forma adjustments. These unaudited pro forma results have been prepared for comparative purposes only and do not purport to be indicative of what operating results would have been had the Norland Acquisition occurred on January 1, 2013 and may not be indicative of future operating results (dollars in thousands, except share data):

	Three Months Ended March 31, 2013
Revenue	\$ 1,627,112
Operating income	\$ 95,876
Net income attributable to CBRE Group, Inc.	\$ 32,595
Basic income per share	\$ 0.10
Weighted average shares outstanding for basic income per share	326,759,455
Diluted income per share	\$ 0.10
Weighted average shares outstanding for diluted income per share	330,802,552

4. Variable Interest Entities (VIEs)

A consolidated subsidiary (the Venture) in our Global Investment Management segment has sponsored investments by third-party investors in certain commercial properties through the formation of tenant-in-common limited liability companies and Delaware Statutory Trusts (collectively referred to as the Entities) that are owned by the third-party investors. The Venture also has formed and is a member of a limited liability company for each property that serves as master tenant (Master Tenant). Each Master Tenant leases the property from the Entities through a master lease agreement. Pursuant to the master lease agreements, the Master Tenant has the power to direct the day-to-day asset management activities that most significantly impact the economic performance of the Entities. As a result, the Entities were deemed to be VIEs since the third-party investors holding the equity investment at risk in the Entities do not direct the day-to-day activities that most significantly impact the economic performance of the properties held by the Entities. The Venture has made and may continue to make voluntary contributions to each of these properties to support their operations beyond the cash flow generated by the properties themselves. As of the most recent reconsideration date, such financial support has been significant enough that the Venture was deemed to be the primary beneficiary of each Entity.

No financial support was provided by the Venture to the Entities during the three months ended March 31, 2014 and 2013.

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

Operating results relating to the Entities for the three months ended March 31, 2014 and 2013 include the following (dollars in thousands):

	Three Months Ended	
	March 31,	
	2014	2013
Revenue	\$2,102	\$ 2,007
Operating, administrative and other expenses	\$1,233	\$ 1,010
Income from discontinued operations, net of income taxes	\$ —	\$15,236
Net income attributable to non-controlling interests	\$ 478	\$14,893

Investments in real estate of \$39.4 million and \$39.9 million and nonrecourse mortgage notes payable of \$41.8 million (\$0.9 million of which is current) and \$41.7 million (\$0.9 million of which is current) are included in real estate assets held for sale or investment and notes payable on real estate, respectively, in the accompanying consolidated balance sheets as of March 31, 2014 and December 31, 2013, respectively. In addition, non-controlling deficits of \$2.3 million and \$1.8 million in the accompanying consolidated balance sheets as of March 31, 2014 and December 31, 2013, respectively, are attributable to the Entities.

We hold variable interests in certain VIEs in our Global Investment Management and Development Services segments which are not consolidated as it was determined that we are not the primary beneficiary. Our involvement with these entities is in the form of equity co-investments and fee arrangements.

As of March 31, 2014 and December 31, 2013, our maximum exposure to loss related to the VIEs which are not consolidated was as follows (dollars in thousands):

	March 31, 2014	December 31, 2013
Investments in unconsolidated subsidiaries	\$33,091	\$ 33,787
Other assets, current	3,649	3,547
Co-investment commitments	200	200
Maximum exposure to loss	<u>\$36,940</u>	<u>\$ 37,534</u>

5. Fair Value Measurements

The “*Fair Value Measurements and Disclosures*” Topic of the FASB Accounting Standards Codification (Topic 820) defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Topic 820 also establishes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 – Quoted prices in active markets for identical assets or liabilities.
- Level 2 – Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

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CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

- Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

There were no significant transfers in and out of Level 1 and Level 2 during the three months ended March 31, 2014 and 2013.

The following tables present the fair value of assets and liabilities measured at fair value on a recurring basis as of March 31, 2014 and December 31, 2013 (dollars in thousands):

	As of March 31, 2014			
	Fair Value Measured and Recorded Using			Total
	Level 1	Level 2	Level 3	
<i>Assets</i>				
Available for sale securities:				
U.S. treasury securities	\$ 4,612	\$ —	\$ —	\$ 4,612
Debt securities issued by U.S. federal agencies	—	6,857	—	6,857
Corporate debt securities	—	17,616	—	17,616
Asset-backed securities	—	4,195	—	4,195
Collateralized mortgage obligations	—	1,834	—	1,834
Total debt securities	4,612	30,502	—	35,114
Equity securities	24,870	—	—	24,870
Total available for sale securities	29,482	30,502	—	59,984
Trading securities	62,524	—	—	62,524
Warehouse receivables	—	310,730	—	310,730
Foreign currency exchange forward contracts	—	940	—	940
Total assets at fair value	<u>\$ 92,006</u>	<u>\$ 342,172</u>	<u>\$ —</u>	<u>\$ 434,178</u>
<i>Liabilities</i>				
Interest rate swaps	\$ —	\$ 28,647	\$ —	\$ 28,647
Foreign currency exchange forward contracts	—	848	—	848
Total liabilities at fair value	<u>\$ —</u>	<u>\$ 29,495</u>	<u>\$ —</u>	<u>\$ 29,495</u>

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	As of December 31, 2013			
	Fair Value Measured and Recorded Using			Total
	Level 1	Level 2	Level 3	
<i>Assets</i>				
Available for sale securities:				
U.S. treasury securities	\$ 3,688	\$ —	\$ —	\$ 3,688
Debt securities issued by U.S. federal agencies	—	6,528	—	6,528
Corporate debt securities	—	17,456	—	17,456
Asset-backed securities	—	3,381	—	3,381
Collateralized mortgage obligations	—	2,720	—	2,720
Total debt securities	3,688	30,085	—	33,773
Equity securities	23,027	—	—	23,027
Total available for sale securities	26,715	30,085	—	56,800
Trading securities	58,442	—	—	58,442
Warehouse receivables	—	381,545	—	381,545
Total assets at fair value	\$ 85,157	\$ 411,630	\$ —	\$496,787
<i>Liabilities</i>				
Interest rate swaps	\$ —	\$ 29,034	\$ —	\$ 29,034
Total liabilities at fair value	\$ —	\$ 29,034	\$ —	\$ 29,034

Fair value measurements for our available for sale securities are obtained from independent pricing services which utilize observable market data that may include quoted market prices, dealer quotes, market spreads, cash flows, the U.S. treasury yield curve, trading levels, market consensus prepayment speeds, credit information and the instrument's terms and conditions.

The trading securities are primarily in the U.S. and are generally valued at the last reported sales price on the day of valuation or, if no sales occurred on the valuation date, at the mean of the bid and asked prices on such date.

The fair values of the warehouse receivables are calculated based on already locked in security buy prices. At March 31, 2014 and December 31, 2013, all of the warehouse receivables included in the accompanying consolidated balance sheets were either under commitment to be purchased by Freddie Mac or had confirmed forward trade commitments for the issuance and purchase of Fannie Mae or Ginnie Mae mortgage backed securities that will be secured by the underlying loans. These assets are classified as Level 2 in the fair value hierarchy as all inputs are readily observable.

The valuation of interest rate swaps and foreign currency exchange forward contracts is determined using widely accepted valuation techniques including discounted cash flow analysis on the expected cash flows of each derivative. This analysis reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs, including interest rate and foreign currency exchange forward curves. The fair values of interest rate swaps and foreign currency exchange forward contracts are determined using the market standard methodology of netting the discounted future estimated cash payments/receipts. The estimated cash flows are based on an expectation of future interest rates or foreign currency exchange rates using forward curves derived from observable market interest rate and foreign currency exchange forward curves. To comply

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with the provisions of Topic 820, we incorporate credit valuation adjustments to appropriately reflect both our own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. In adjusting the fair value of our derivative contracts for the effect of nonperformance risk, we have considered the impact of netting and any applicable credit enhancements, such as collateral postings, thresholds, mutual puts, and guarantees. In conjunction with our adoption of ASU 2011-04, "*Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs*," we made an accounting policy election to measure the credit risk of our derivative financial instruments that are subject to master netting agreements on a net basis by counterparty portfolio. Although we have determined that the majority of the inputs used to value our derivatives fall within Level 2 of the fair value hierarchy, the credit valuation adjustments associated with our derivatives utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by us and our counterparties. However, as of March 31, 2014, we have determined that the credit valuation adjustments are not significant to the overall valuation of our derivatives. As a result, our derivative valuations in their entirety are classified in Level 2 in the fair value hierarchy.

There were no significant non-recurring fair value measurements recorded during the three months ended March 31, 2014 and 2013.

FASB ASC Topic 825, "*Financial Instruments*" requires disclosure of fair value information about financial instruments, whether or not recognized in the accompanying consolidated balance sheets. Our financial instruments are as follows:

Cash and Cash Equivalents and Restricted Cash: These balances include cash and cash equivalents as well as restricted cash with maturities of less than three months. The carrying amount approximates fair value due to the short-term maturities of these instruments.

Receivables, less Allowance for Doubtful Accounts: Due to their short-term nature, fair value approximates carrying value.

Warehouse Receivables: These balances are carried at fair value based on market prices at the balance sheet date.

Trading and Available for Sale Securities: These investments are carried at their fair value.

Short-Term Borrowings: The majority of this balance represents our warehouse lines of credit and our revolving credit facility outstanding for CBRE Capital Markets, Inc. (CBRE Capital Markets). Due to the short-term nature and variable interest rates of these instruments, fair value approximates carrying value.

Senior Secured Term Loans: Based upon information from third-party banks (which falls within Level 2 of the fair value hierarchy), the estimated fair value of our senior secured term loans was approximately \$676.2 million and \$687.6 million at March 31, 2014 and December 31, 2013, respectively. Their actual carrying value totaled \$675.4 million and \$685.3 million at March 31, 2014 and December 31, 2013, respectively (see Note 11).

Interest Rate Swaps: These liabilities are carried at their fair value as calculated by using widely accepted valuation techniques including discounted cash flow analysis on the expected cash flows of each derivative (see Note 6).

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5.00% Senior Notes: Based on dealers' quotes (which falls within Level 2 of the fair value hierarchy), the estimated fair value of our 5.00% senior notes was \$807.1 million and \$769.4 million at March 31, 2014 and December 31, 2013, respectively. Their actual carrying value totaled \$800.0 million at both March 31, 2014 and December 31, 2013.

6.625% Senior Notes: Based on dealers' quotes (which falls within Level 2 of the fair value hierarchy), the estimated fair value of our 6.625% senior notes was \$374.9 million and \$372.8 million at March 31, 2014 and December 31, 2013, respectively. Their actual carrying value totaled \$350.0 million at both March 31, 2014 and December 31, 2013.

Notes Payable on Real Estate: As of March 31, 2014 and December 31, 2013, the carrying value of our notes payable on real estate was \$131.9 million and \$130.5 million, respectively (see Note 10). These borrowings generally have floating interest rates at spreads over a market rate index. It is likely that some portion of our notes payable on real estate have fair values lower than actual carrying values. Given our volume of notes payable and the cost involved in estimating their fair value, we determined it was not practicable to do so. Additionally, only \$4.0 million of these notes payable were recourse to us as of March 31, 2014 and December 31, 2013.

6. Derivative Financial Instruments

We are exposed to certain risks arising from both our business operations and economic conditions. We manage economic risks, including interest rate, liquidity, and credit risk primarily by managing the amount, sources, and duration of our debt funding and by using derivative financial instruments. Specifically, we enter into derivative financial instruments to manage exposures that arise from business activities that result in the payment of future known but uncertain cash amounts, the value of which are determined by interest rates. Our derivative financial instruments are used to manage differences in the amount, timing, and duration of our known or expected cash payments principally related to our borrowings. We do not net derivatives on our balance sheet. Our objectives in using interest rate derivatives are to add stability to interest expense and to manage our exposure to interest rate movements. To accomplish this objective, we primarily use interest rate swaps as part of our interest rate risk management strategy. Additionally, certain of our foreign operations expose us to fluctuations in foreign exchange rates. These fluctuations may impact the value of our cash receipts and payments in terms of our functional currency. We enter into derivative financial instruments to protect the value or fix the amount of certain obligations in terms of our reporting currency, the U.S. dollar.

In March 2011, we entered into five interest rate swap agreements, all with effective dates in October 2011, and immediately designated them as cash flow hedges in accordance with FASB ASC Topic 815, "*Derivatives and Hedging*." The purpose of these interest rate swap agreements is to hedge potential changes to our cash flows due to the variable interest nature of our senior secured term loan facilities. The total notional amount of these interest rate swap agreements is \$400.0 million, with \$200.0 million expiring in October 2017 and \$200.0 million expiring in September 2019. There was no significant hedge ineffectiveness for the three months ended March 31, 2014 and 2013. During the three months ended March 31, 2014 and 2013, we recorded net gains of \$0.4 million and \$2.3 million, respectively, to other comprehensive income in relation to such interest rate swap agreements. As of March 31, 2014 and December 31, 2013, the fair values of such interest rate swap agreements were reflected as a \$28.6 million liability and a \$29.0 million liability, respectively, and were included in other long-term liabilities in the accompanying consolidated balance sheets.

In March 2014, we began a foreign currency exchange hedging program by entering into 38 foreign currency exchange forward contracts. These forward contracts include agreements to buy U.S. dollars and sell

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Australian dollars, Canadian dollars, Japanese yen, Euros, and British pound sterling covering a notional amount of \$209.7 million. The purpose of these forward contracts is to mitigate the risk of fluctuations in foreign currency exchange rates that would adversely impact our foreign currency denominated EBITDA. Hedge accounting was not elected for any of these contracts. As such, changes in the fair values of these contracts are recorded directly in earnings through other income. The net impact on earnings resulting from gains and/or losses associated with these forward contracts has not been significant. As of March 31, 2014, the fair value of forward contracts with three counterparties aggregated to a \$0.9 million asset position, which was included in other current assets in the accompanying consolidated balance sheets. As of March 31, 2014, the fair value of forward contracts with two counterparties aggregated to a \$0.8 million liability position, which was included in other current liabilities in the accompanying consolidated balance sheets.

7. Investments in Unconsolidated Subsidiaries

Investments in unconsolidated subsidiaries are accounted for under the equity method of accounting. Combined condensed financial information for these entities is as follows (dollars in thousands):

	Three Months Ended	
	March 31,	
	2014	2013
Global Investment Management:		
Revenue	\$ 234,335	\$ 223,548
Operating loss	\$(171,593)	\$ (15,430)
Net (loss) income	\$(160,151)	\$ 21,391
Development Services:		
Revenue	\$ 14,436	\$ 15,018
Operating income	\$ 16,462	\$ 5,437
Net income	\$ 15,083	\$ 2,760
Other:		
Revenue	\$ 25,205	\$ 36,765
Operating income	\$ 1,667	\$ 3,211
Net income	\$ 1,688	\$ 3,160
Total:		
Revenue	\$ 273,976	\$ 275,331
Operating loss	\$(153,464)	\$ (6,782)
Net (loss) income	\$(143,380)	\$ 27,311

Our Global Investment Management segment involves investing our own capital in certain real estate investments with clients. We have provided investment management, property management, brokerage and other professional services in connection with these real estate investments on an arm's length basis and earned revenues from these unconsolidated subsidiaries. We have also provided development, property management and brokerage services to certain of our unconsolidated subsidiaries in our Development Services segment on an arm's length basis and earned revenues from these unconsolidated subsidiaries.

8. Real Estate and Other Assets Held for Sale and Related Liabilities

Real estate and other assets held for sale include completed real estate projects or land for sale in their present condition that have met all of the "held for sale" criteria of the "Property, Plant and Equipment" Topic of the FASB ASC (Topic 360) and other assets directly related to such projects. Liabilities related to real estate and other assets held for sale have been included as a single line item in the accompanying consolidated balance sheets.

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There were no real estate assets classified as “held for sale” at December 31, 2013. Real estate and other assets held for sale and related liabilities were as follows at March 31, 2014 (dollars in thousands):

Assets:	
Real estate held for sale (see Note 9)	\$40,037
Other current assets	602
Property and equipment, net	19
Other assets	765
Total real estate and other assets held for sale	41,423
Liabilities:	
Notes payable on real estate held for sale (see Note 10)	18,157
Accounts payable and accrued expenses	81
Other current liabilities	61
Other liabilities	178
Total liabilities related to real estate and other assets held for sale	18,477
Net real estate and other assets held for sale	\$22,946

9. Real Estate

We provide build-to-suit services for our clients and also develop or purchase certain projects which we intend to sell to institutional investors upon project completion or redevelopment. Therefore, we have ownership of real estate until such projects are sold or otherwise disposed. Certain real estate assets secure the outstanding balances of underlying mortgage or construction loans. Our real estate is reported in our Development Services and Global Investment Management segments and consisted of the following (dollars in thousands):

	March 31, 2014	December 31, 2013
Real estate included in assets held for sale (see Note 8)	\$ 40,037	\$ —
Real estate under development (current)	20,394	19,133
Real estate under development (non-current)	820	822
Real estate held for investment (1)	65,674	106,999
Total real estate (2)	\$ 126,925	\$ 126,954

- (1) Net of accumulated depreciation of \$14.7 million and \$23.6 million at March 31, 2014 and December 31, 2013, respectively.
- (2) Includes balances for lease intangibles and tenant origination costs of \$5.2 million and \$0.1 million, respectively, at March 31, 2014 and \$5.3 million and \$0.1 million, respectively, at December 31, 2013. We record lease intangibles and tenant origination costs upon acquiring real estate projects with in-place leases. The balances are shown net of amortization, which is recorded as an increase to, or a reduction of, rental income for lease intangibles and as amortization expense for tenant origination costs.

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10. Notes Payable on Real Estate

We had loans secured by real estate, which consisted of the following (dollars in thousands):

	<u>March 31, 2014</u>	<u>December 31, 2013</u>
Current portion of notes payable on real estate	\$ 45,841	\$ 62,017
Notes payable on real estate included in liabilities related to real estate and other assets held for sale (see Note 8)	18,157	—
Total notes payable on real estate, current portion	63,998	62,017
Notes payable on real estate, non-current portion	67,938	68,455
Total notes payable on real estate	\$ 131,936	\$ 130,472

At March 31, 2014 and December 31, 2013, \$1.6 million and \$1.5 million, respectively, of the current portion of notes payable on real estate and \$2.4 million and \$2.5 million, respectively, of the non-current portion of notes payable on real estate were recourse to us, beyond being recourse to the single-purpose entity that held the real estate asset and was the primary obligor on the note payable.

11. Debt

Since 2001, we have maintained credit facilities with Credit Suisse Group AG (CS) and other lenders to fund strategic acquisitions and to provide for our working capital needs. During the three months ended March 31, 2013, we completed a series of financing transactions, which included the repayment of \$1.6 billion of our senior secured term loans under our previous credit agreement. On March 28, 2013, we entered into a new credit agreement (the Credit Agreement) with a syndicate of banks led by CS, as administrative and collateral agent, to completely refinance our previous credit agreement.

As of March 31, 2014, our Credit Agreement provides for the following: (1) a \$1.2 billion revolving credit facility, including revolving credit loans, letters of credit and a swingline loan facility, maturing on March 28, 2018; (2) a \$500.0 million tranche A term loan facility (of which \$300.0 million was on an optional delayed-draw basis for up to 120 days from March 28, 2013, which we drew down in June 2013 to partially fund the redemption of the 11.625% senior subordinated notes) requiring quarterly principal payments, which began on June 30, 2013 and continue through maturity on March 28, 2018; and (3) a \$215.0 million tranche B term loan facility requiring quarterly principal payments, which began on June 30, 2013 and continue through December 31, 2020, with the balance payable at maturity on March 28, 2021.

The revolving credit facility allows for borrowings outside of the U.S., with a \$10.0 million sub-facility available to one of our Canadian subsidiaries, a \$35.0 million sub-facility available to one of our Australian subsidiaries and one of our New Zealand subsidiaries and a \$150.0 million sub-facility available to one of our U.K. subsidiaries. Additionally, outstanding borrowings under these sub-facilities may be up to 5.0% higher as allowed under the currency fluctuation provision in the Credit Agreement. Borrowings under the revolving credit facility bear interest at varying rates, based at our option, on either the applicable fixed rate plus 1.15% to 2.25% or the daily rate plus 0.125% to 1.25% as determined by reference to our ratio of total debt less available cash to EBITDA (as defined in the Credit Agreement). As of March 31, 2014 and December 31, 2013, we had \$359.5 million and \$142.5 million, respectively, of revolving credit facility principal outstanding with related weighted average interest rates of 2.4% and 2.2%, respectively, which are included in short-term borrowings in the accompanying consolidated balance sheets. As of March 31, 2014, letters of credit totaling \$11.5 million were

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outstanding under the revolving credit facility. These letters of credit were primarily issued in the normal course of business as well as in connection with certain insurance programs and reduce the amount we may borrow under the revolving credit facility.

Borrowings under the term loan facilities as of March 31, 2014 bear interest, based at our option, on the following: for the tranche A term loan facility, on either the applicable fixed rate plus 1.50% to 2.75% or the daily rate plus 0.50% to 1.75%, as determined by reference to our ratio of total debt less available cash to EBITDA (as defined in the Credit Agreement) and for the tranche B term loan facility, on either the applicable fixed rate plus 2.75% or the daily rate plus 1.75%. As of March 31, 2014, we had \$675.4 million of term loan facilities principal outstanding (including \$462.5 million of tranche A term loan facility and \$212.9 million of tranche B term loan facility), which are included in the accompanying consolidated balance sheets. As of December 31, 2013, we had \$685.3 million of term loan facilities principal outstanding (including \$471.9 million of tranche A term loan facility and \$213.4 million of tranche B term loan facility), which are also included in the accompanying consolidated balance sheets.

The Credit Agreement is jointly and severally guaranteed by us and substantially all of our domestic subsidiaries. Borrowings under our Credit Agreement are secured by a pledge of substantially all of the capital stock of our U.S. subsidiaries and 65.0% of the capital stock of certain non-U.S. subsidiaries. Also, the Credit Agreement requires us to pay a fee based on the total amount of the revolving credit facility commitment.

On March 14, 2013, CBRE Services, Inc. (CBRE) issued \$800.0 million in aggregate principal amount of 5.00% senior notes due March 15, 2023. The 5.00% senior notes are unsecured obligations of CBRE, senior to all of its current and future subordinated indebtedness, but effectively subordinated to all of its current and future secured indebtedness. The 5.00% senior notes are jointly and severally guaranteed on a senior basis by us and each subsidiary of CBRE that guarantees our Credit Agreement. Interest accrues at a rate of 5.00% per year and is payable semi-annually in arrears on March 15 and September 15, beginning on September 15, 2013. The 5.00% senior notes are redeemable at our option, in whole or in part, on or after March 15, 2018 at a redemption price of 102.5% of the principal amount on that date and at declining prices thereafter. At any time prior to March 15, 2016, we may redeem up to 35.0% of the original principal amount of the 5.00% senior notes using the net cash proceeds from certain public offerings. In addition, at any time prior to March 15, 2018, the 5.00% senior notes may be redeemed by us, in whole or in part, at a redemption price equal to 100.0% of the principal amount, plus accrued and unpaid interest, if any, to the date of redemption, and an applicable premium (as defined in the indenture governing these notes), which is based on the excess of the present value of the March 15, 2018 redemption price plus all remaining interest payments through March 15, 2018, over the principal amount of the 5.00% senior notes on such redemption date. If a change of control triggering event (as defined in the indenture governing these notes) occurs, we are obligated to make an offer to purchase the then outstanding 5.00% senior notes at a redemption price of 101.0% of the principal amount, plus accrued and unpaid interest, if any. The amount of the 5.00% senior notes included in the accompanying consolidated balance sheets was \$800.0 million at both March 31, 2014 and December 31, 2013.

Our Credit Agreement and the indentures governing our 5.00% senior notes and 6.625% senior notes contain numerous restrictive covenants that, among other things, limit our ability to incur additional indebtedness, pay dividends or make distributions to stockholders, repurchase capital stock or debt, make investments, sell assets or subsidiary stock, create or permit liens on assets, engage in transactions with affiliates, enter into sale/leaseback transactions, issue subsidiary equity and enter into consolidations or mergers. Our Credit Agreement also currently requires us to maintain a minimum coverage ratio of EBITDA (as defined in the Credit Agreement) to total interest expense of 2.00x and a maximum leverage ratio of total debt less available cash to EBITDA (as defined in the Credit Agreement) of 4.25x. Our coverage ratio of EBITDA to total interest

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expense was 10.43x for the trailing twelve months ended March 31, 2014 and our leverage ratio of total debt less available cash to EBITDA was 1.65x as of March 31, 2014.

12. Commitments and Contingencies

We are a party to a number of pending or threatened lawsuits arising out of, or incident to, our ordinary course of business. Our management believes that any losses in excess of the amounts accrued arising from such lawsuits are remote, but that litigation is inherently uncertain and there is the potential for a material adverse effect on our financial statements if one or more matters are resolved in a particular period in an amount in excess of that anticipated by management.

We had outstanding letters of credit totaling \$21.7 million as of March 31, 2014, excluding letters of credit for which we have outstanding liabilities already accrued on our consolidated balance sheet related to our subsidiaries' outstanding reserves for claims under certain insurance programs as well as letters of credit related to operating leases. These letters of credit are primarily executed by us in the ordinary course of business and expire at varying dates through January 2015.

We had guarantees totaling \$12.9 million as of March 31, 2014, excluding guarantees related to pension liabilities, consolidated indebtedness and other obligations for which we have outstanding liabilities already accrued on our consolidated balance sheet, and operating leases. The \$12.9 million partly consists of guarantees related to our defined benefit pension plans in the United Kingdom (U.K.) (in excess of our outstanding pension liability of \$67.7 million as of March 31, 2014), which are continuous guarantees that will not expire until all amounts have been paid out for our pension liabilities. The remainder of the guarantees mainly represents guarantees of obligations of unconsolidated subsidiaries, which expire at varying dates through June 2017, as well as various guarantees of management contracts in our operations overseas, which expire at the end of each of the respective agreements.

In addition, as of March 31, 2014, we had numerous completion and budget guarantees relating to development projects. These guarantees are made by us in the ordinary course of our Development Services business. Each of these guarantees requires us to complete construction of the relevant project within a specified timeframe and/or within a specified budget, with us potentially being liable for costs to complete in excess of such timeframe or budget. However, we generally have "guaranteed maximum price" contracts with reputable general contractors with respect to projects for which we provide these guarantees. These contracts are intended to pass the risk to such contractors. While there can be no assurance, we do not expect to incur any material losses under these guarantees.

In January 2008, CBRE Multifamily Capital, Inc. (CBRE MCI), a wholly-owned subsidiary of CBRE Capital Markets, entered into an agreement with Fannie Mae, under Fannie Mae's DUS Lender Program (DUS Program), to provide financing for multifamily housing with five or more units. Under the DUS Program, CBRE MCI originates, underwrites, closes and services loans without prior approval by Fannie Mae, and in selected cases, is subject to sharing up to one-third of any losses on loans originated under the DUS Program. CBRE MCI has funded loans subject to such loss sharing arrangements with unpaid principal balances of \$8.0 billion at March 31, 2014. Additionally, CBRE MCI has funded loans under the DUS Program that are not subject to loss sharing arrangements with unpaid principal balances of approximately \$368.0 million at March 31, 2014. CBRE MCI, under its agreement with Fannie Mae, must post cash reserves under formulas established by Fannie Mae to provide for sufficient capital in the event losses occur. As of March 31, 2014 and December 31, 2013, CBRE MCI had \$20.6 million and \$16.6 million, respectively, of cash deposited under this reserve arrangement, and had provided approximately \$14.1 million and \$13.8 million, respectively, of loan loss accruals. Fannie Mae's

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recourse under the DUS Program is limited to the assets of CBRE MCI, which totaled approximately \$202.5 million (including \$56.8 million of warehouse receivables, a substantial majority of which are pledged against warehouse lines of credit and are therefore not available to Fannie Mae) at March 31, 2014.

An important part of the strategy for our Global Investment Management business involves investing our capital in certain real estate investments with our clients. These co-investments typically range from 2.0% to 5.0% of the equity in a particular fund. As of March 31, 2014, we had aggregate commitments of \$9.4 million to fund future co-investments.

Additionally, an important part of our Development Services business strategy is to invest in unconsolidated real estate subsidiaries as a principal (in most cases co-investing with our clients). As of March 31, 2014, we had committed to fund \$23.6 million of additional capital to these unconsolidated subsidiaries.

13. Income Per Share Information

The following is a calculation of income per share (dollars in thousands, except share data):

	Three Months Ended March 31,	
	2014	2013
Computation of basic income per share attributable to CBRE Group, Inc. shareholders:		
Net income attributable to CBRE Group, Inc. shareholders	\$ 67,663	\$ 37,546
Weighted average shares outstanding for basic income per share	<u>330,035,445</u>	<u>326,759,455</u>
Basic income per share attributable to CBRE Group, Inc. shareholders	<u>\$ 0.21</u>	<u>\$ 0.11</u>
	Three Months Ended March 31,	
	2014	2013
Computation of diluted income per share attributable to CBRE Group, Inc. shareholders:		
Net income attributable to CBRE Group, Inc. shareholders	\$ 67,663	\$ 37,546
Weighted average shares outstanding for basic income per share	330,035,445	326,759,455
Dilutive effect of contingently issuable shares	2,880,113	2,999,485
Dilutive effect of stock options	<u>433,961</u>	<u>1,043,612</u>
Weighted average shares outstanding for diluted income per share	<u>333,349,519</u>	<u>330,802,552</u>
Diluted income per share attributable to CBRE Group, Inc. shareholders	<u>\$ 0.20</u>	<u>\$ 0.11</u>

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For the three months ended March 31, 2014, 20,065 contingently issuable shares were excluded from the computation of diluted earnings per share because their inclusion would have had an anti-dilutive effect. For the three months ended March 31, 2014 and 2013, options to purchase 37,598 shares and 82,847 shares, respectively, of common stock were excluded from the computation of diluted earnings per share because their inclusion would have had an anti-dilutive effect.

14. Pensions

We have two contributory defined benefit pension plans in the U.K., which we acquired in connection with previous acquisitions. Our subsidiaries based in the U.K. maintain the plans to provide retirement benefits to existing and former employees participating in these plans. During 2007, we reached agreements with the active members of these plans to freeze future pension plan benefits. In return, the active members became eligible to enroll in the CBRE Group Personal Pension Plan, a defined contribution plan in the U.K.

Net periodic pension (benefit) cost consisted of the following (dollars in thousands):

	Three Months Ended	
	March 31,	
	2014	2013
Interest cost	\$ 4,431	\$ 3,888
Expected return on plan assets	(5,796)	(3,929)
Amortization of unrecognized net loss	662	619
Net periodic pension (benefit) cost	<u>\$ (703)</u>	<u>\$ 578</u>

We contributed \$1.6 million to fund our pension plans during the three months ended March 31, 2014. We expect to contribute a total of \$6.2 million to fund our pension plans for the year ending December 31, 2014.

15. Discontinued Operations

On January 1, 2014, we adopted ASU 2014-08 (See Note 2) and as a result, no longer anticipate reporting discontinued operations in the ordinary course of our business. Prior to January 1, 2014, in the ordinary course of business, if we disposed of real estate assets, or held real estate assets for sale, that were considered components of an entity in accordance with Topic 360, and if we did not have, or expect to have, significant continuing involvement with the operation of these real estate assets after disposition, we were required to recognize operating profits or losses and gains or losses on disposition of these assets as discontinued operations in our consolidated statements of operations in the periods in which they occurred. Real estate operations and

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
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dispositions accounted for as discontinued operations for the three months ended March 31, 2013 were reported in our Global Investment Management and Development Services segments as follows (dollars in thousands):

	Three Months Ended
	March 31, 2013
Revenue	\$ 3,963
Costs and expenses:	
Operating, administrative and other	1,979
Depreciation and amortization	256
Total costs and expenses	2,235
Gain on disposition of real estate	22,181
Operating income	23,909
Interest expense	1,781
Income from discontinued operations, before provision for income taxes	22,128
Provision for income taxes	939
Income from discontinued operations, net of income taxes	21,189
Less: Income from discontinued operations attributable to non-controlling interests	19,733
Income from discontinued operations attributable to CBRE Group, Inc.	<u>\$ 1,456</u>

16. Segments

We report our operations through the following segments: (1) Americas, (2) EMEA, (3) Asia Pacific, (4) Global Investment Management and (5) Development Services.

The Americas segment is our largest segment of operations and provides a comprehensive range of services throughout the U.S. and in the largest regions of Canada and key markets in Latin America. The primary services offered consist of the following: real estate services, mortgage loan origination and servicing, valuation services, asset services and corporate services.

Our EMEA and Asia Pacific segments provide services similar to the Americas business segment. The EMEA segment has operations primarily in Europe, while the Asia Pacific segment has operations primarily in Asia, Australia and New Zealand.

Our Global Investment Management business provides investment management services to clients seeking to generate returns and diversification through direct and indirect investments in real estate in North America, Europe and Asia.

Our Development Services business consists of real estate development and investment activities primarily in the U.S.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
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Summarized financial information by segment is as follows (dollars in thousands):

	Three Months Ended March 31,	
	2014	2013
Revenue		
Americas	\$ 1,021,681	\$ 925,972
EMEA	518,679	228,634
Asia Pacific	195,643	181,431
Global Investment Management	112,463	126,642
Development Services	12,376	12,384
	<u>\$ 1,860,842</u>	<u>\$ 1,475,063</u>
	Three Months Ended March 31,	
	2014	2013
EBITDA		
Americas	\$ 125,762	\$ 106,351
EMEA	23,365	(545)
Asia Pacific	8,241	5,847
Global Investment Management	28,263	40,326
Development Services	11,575	7,775
	<u>\$ 197,206</u>	<u>\$ 159,754</u>

EBITDA represents earnings before net interest expense, write-off of financing costs, income taxes, depreciation and amortization. Our management believes EBITDA is useful in evaluating our operating performance compared to that of other companies in our industry because the calculation of EBITDA generally eliminates the effects of financing and income taxes and the accounting effects of capital spending and acquisitions, which would include impairment charges of goodwill and intangibles created from acquisitions. Such items may vary for different companies for reasons unrelated to overall operating performance. As a result, our management uses EBITDA as a measure to evaluate the operating performance of our various business segments and for other discretionary purposes, including as a significant component when measuring our operating performance under our employee incentive programs. Additionally, we believe EBITDA is useful to investors to assist them in getting a more complete picture of our results of operations.

However, EBITDA is not a recognized measurement under GAAP and when analyzing our operating performance, readers should use EBITDA in addition to, and not as an alternative for, net income as determined in accordance with GAAP. Because not all companies use identical calculations, our presentation of EBITDA may not be comparable to similarly titled measures of other companies. Furthermore, EBITDA is not intended to be a measure of free cash flow for our management's discretionary use, as it does not consider certain cash requirements such as tax and debt service payments. The amounts shown for EBITDA also differ from the amounts calculated under similarly titled definitions in our debt instruments, which are further adjusted to reflect certain other cash and non-cash charges and are used to determine compliance with financial covenants and our ability to engage in certain activities, such as incurring additional debt and making certain restricted payments.

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 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
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Net interest expense and write-off of financing costs have been expensed in the segment incurred. Provision for (benefit of) income taxes has been allocated among our segments by using applicable U.S. and foreign effective tax rates. EBITDA for our segments is calculated as follows (dollars in thousands):

	Three Months Ended	
	March 31,	
	2014	2013
Americas		
Net income attributable to CBRE Group, Inc.	\$ 70,466	\$ 29,538
Add:		
Depreciation and amortization	34,158	27,833
Interest expense, net	9,186	30,970
Write-off of financing costs	—	13,580
Royalty and management service income	(864)	(10,223)
Provision for income taxes	12,816	14,653
EBITDA	<u>\$ 125,762</u>	<u>\$ 106,351</u>
EMEA		
Net loss attributable to CBRE Group, Inc.	\$ (6,990)	\$ (5,800)
Add:		
Depreciation and amortization	17,463	5,396
Interest expense (income), net	7,159	(2,248)
Royalty and management service (income) expense	(3,885)	4,141
Provision for (benefit of) income taxes	9,618	(2,034)
EBITDA	<u>\$ 23,365</u>	<u>\$ (545)</u>
Asia Pacific		
Net loss attributable to CBRE Group, Inc.	\$ (4,244)	\$ (1,449)
Add:		
Depreciation and amortization	3,068	2,882
Interest expense, net	335	560
Royalty and management service expense	3,639	4,663
Provision for (benefit of) income taxes	5,443	(809)
EBITDA	<u>\$ 8,241</u>	<u>\$ 5,847</u>
Global Investment Management		
Net income attributable to CBRE Group, Inc.	\$ 2,828	\$ 13,121
Add:		
Depreciation and amortization (1)	9,366	8,929
Interest expense, net (2)	8,841	10,266
Royalty and management service expense	1,110	1,419
Provision for income taxes	6,118	6,591
EBITDA (3)	<u>\$ 28,263</u>	<u>\$ 40,326</u>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

	Three Months Ended March 31,	
	2014	2013
Development Services		
Net income attributable to CBRE Group, Inc.	\$ 5,603	\$2,136
Add:		
Depreciation and amortization (4)	1,148	1,497
Interest expense, net (5)	917	2,600
Provision for income taxes (6)	3,907	1,542
EBITDA (7)	<u>\$11,575</u>	<u>\$7,775</u>

- (1) Includes depreciation and amortization related to discontinued operations of \$0.1 million for the three months ended March 31, 2013.
- (2) Includes interest expense related to discontinued operations of \$0.5 million for the three months ended March 31, 2013.
- (3) Includes EBITDA related to discontinued operations of \$0.6 million for the three months ended March 31, 2013.
- (4) Includes depreciation and amortization related to discontinued operations of \$0.1 million for the three months ended March 31, 2013.
- (5) Includes interest expense related to discontinued operations of \$1.3 million for the three months ended March 31, 2013.
- (6) Includes provision for income taxes related to discontinued operations of \$0.9 million for the three months ended March 31, 2013.
- (7) Includes EBITDA related to discontinued operations of \$3.8 million for the three months ended March 31, 2013.

17. Guarantor and Nonguarantor Financial Statements

The following condensed consolidating financial information includes:

(1) Condensed consolidating balance sheets as of March 31, 2014 and December 31, 2013; condensed consolidating statements of operations for the three months ended March 31, 2014 and 2013; condensed consolidating statements of comprehensive income (loss) for the three months ended March 31, 2014 and 2013; and condensed consolidating statements of cash flows for the three months ended March 31, 2014 and 2013 of (a) CBRE Group, Inc. as the parent, (b) CBRE as the subsidiary issuer, (c) the guarantor subsidiaries, (d) the nonguarantor subsidiaries and (e) CBRE Group, Inc. on a consolidated basis; and

(2) Elimination entries necessary to consolidate CBRE Group, Inc. as the parent, with CBRE and its guarantor and nonguarantor subsidiaries.

Investments in consolidated subsidiaries are presented using the equity method of accounting. The principal elimination entries eliminate investments in consolidated subsidiaries and intercompany balances and transactions.

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 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
 (Unaudited)

CONDENSED CONSOLIDATING BALANCE SHEET
AS OF MARCH 31, 2014
(Dollars in thousands)

	Parent	CBRE	Guarantor Subsidiaries	Nonguarantor Subsidiaries	Elimination	Consolidated Total
Current Assets:						
Cash and cash equivalents	\$ 7	\$ 8,649	\$ 75,252	\$ 344,329	\$ —	\$ 428,237
Restricted cash	—	—	1,130	49,699	—	50,829
Receivables, net	—	—	496,992	918,391	—	1,415,383
Warehouse receivables (a)	—	—	243,342	67,388	—	310,730
Trading securities	—	—	106	62,418	—	62,524
Income taxes receivable	3,606	—	16,159	41,016	(9,795)	50,986
Prepaid expenses	—	—	56,453	82,536	—	138,989
Deferred tax assets, net	—	—	106,716	61,402	—	168,118
Real estate and other assets held for sale	—	—	—	41,423	—	41,423
Real estate under development	—	—	—	20,394	—	20,394
Available for sale securities	—	—	310	—	—	310
Other current assets	—	890	41,544	31,880	—	74,314
Total Current Assets	3,613	9,539	1,038,004	1,720,876	(9,795)	2,762,237
Property and equipment, net	—	—	320,468	126,192	—	446,660
Goodwill	—	—	1,089,776	1,214,727	—	2,304,503
Other intangible assets, net	—	—	485,586	344,788	—	830,374
Investments in unconsolidated subsidiaries	—	—	143,014	58,563	—	201,577
Investments in consolidated subsidiaries	2,571,055	2,800,277	929,232	—	(6,300,564)	—
Intercompany loan receivable	—	1,868,949	700,000	—	(2,568,949)	—
Real estate under development	—	—	820	—	—	820
Real estate held for investment	—	—	1,503	64,171	—	65,674
Available for sale securities	—	—	56,863	2,811	—	59,674
Other assets, net	—	39,787	85,348	46,704	—	171,839
Total Assets	<u>\$ 2,574,668</u>	<u>\$ 4,718,552</u>	<u>\$ 4,850,614</u>	<u>\$ 3,578,832</u>	<u>\$ (8,879,308)</u>	<u>\$ 6,843,358</u>
Current Liabilities:						
Accounts payable and accrued expenses	\$ —	\$ 14,398	\$ 148,832	\$ 570,857	\$ —	\$ 734,087
Compensation and employee benefits payable	—	626	228,915	207,410	—	436,951
Accrued bonus and profit sharing	—	—	99,193	283,407	—	382,600
Income taxes payable	—	9,795	—	—	(9,795)	—
Short-term borrowings:						
Revolving credit facility	—	267,833	—	91,620	—	359,453
Warehouse lines of credit (a)	—	—	241,009	65,598	—	306,607
Other	—	—	16	—	—	16
Total short-term borrowings	—	267,833	241,025	157,218	—	666,076
Current maturities of long-term debt	—	39,650	2,628	27	—	42,305
Notes payable on real estate	—	—	—	45,841	—	45,841
Liabilities related to real estate and other assets held for sale	—	—	—	18,477	—	18,477
Other current liabilities	—	848	42,737	9,692	—	53,277
Total Current Liabilities	—	333,150	763,330	1,292,929	(9,795)	2,379,614
Long-Term Debt:						
5.00% senior notes	—	800,000	—	—	—	800,000
Senior secured term loans	—	635,700	—	—	—	635,700
6.625% senior notes	—	350,000	—	—	—	350,000
Other long-term debt	—	—	2,775	66	—	2,841
Intercompany loan payable	585,112	—	977,585	1,006,252	(2,568,949)	—
Total Long-Term Debt	585,112	1,785,700	980,360	1,006,318	(2,568,949)	1,788,541
Notes payable on real estate	—	—	—	67,938	—	67,938
Deferred tax liabilities, net	—	—	73,623	69,570	—	143,193
Non-current tax liabilities	—	—	47,042	15,191	—	62,233
Pension liability	—	—	—	67,693	—	67,693
Other liabilities	—	28,647	185,982	91,259	—	305,888
Total Liabilities	585,112	2,147,497	2,050,337	2,610,898	(2,578,744)	4,815,100
Commitments and contingencies						
Equity:						
CBRE Group, Inc. Stockholders' Equity	1,989,556	2,571,055	2,800,277	929,232	(6,300,564)	1,989,556
Non-controlling interests	—	—	—	38,702	—	38,702
Total Equity	1,989,556	2,571,055	2,800,277	967,934	(6,300,564)	2,028,258
Total Liabilities and Equity	<u>\$ 2,574,668</u>	<u>\$ 4,718,552</u>	<u>\$ 4,850,614</u>	<u>\$ 3,578,832</u>	<u>\$ (8,879,308)</u>	<u>\$ 6,843,358</u>

(a) Although CBRE Capital Markets is included among our domestic subsidiaries that jointly and severally guarantee our 5.00% senior notes, 6.625% senior notes and our Credit Agreement, a substantial majority of warehouse receivables funded under JP Morgan Chase Bank, N.A. (JP Morgan), TD Bank, N.A. (TD Bank), Bank of America (BoFA) and Capital One, N.A. (Capital One), lines of credit are pledged to JP Morgan, TD Bank, BoFA and Capital One, and accordingly, are not included as collateral for these notes or our other outstanding debt.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

CONDENSED CONSOLIDATING BALANCE SHEET
AS OF DECEMBER 31, 2013
(Dollars in thousands)

	Parent	CBRE	Guarantor Subsidiaries	Nonguarantor Subsidiaries	Elimination	Consolidated Total
Current Assets:						
Cash and cash equivalents	\$ 5	\$ 11,585	\$ 91,244	\$ 389,078	\$ —	\$ 491,912
Restricted cash	—	6,871	2,645	51,639	—	61,155
Receivables, net	—	—	487,514	998,975	—	1,486,489
Warehouse receivables (a)	—	—	148,497	233,048	—	381,545
Trading securities	—	—	100	58,342	—	58,442
Income taxes receivable	15,892	18,246	—	28,617	(62,755)	—
Prepaid expenses	—	—	57,592	67,559	—	125,151
Deferred tax assets, net	—	—	106,721	81,812	—	188,533
Real estate under development	—	—	—	19,133	—	19,133
Other current assets	—	—	34,768	32,684	—	67,452
Total Current Assets	15,897	36,702	929,081	1,960,887	(62,755)	2,879,812
Property and equipment, net	—	—	329,215	129,381	—	458,596
Goodwill	—	—	1,084,394	1,206,080	—	2,290,474
Other intangible assets, net	—	—	492,357	348,871	—	841,228
Investments in unconsolidated subsidiaries	—	—	136,225	62,471	—	198,696
Investments in consolidated subsidiaries	2,388,905	2,408,755	942,873	—	(5,740,533)	—
Intercompany loan receivable	—	1,814,112	700,000	—	(2,514,112)	—
Real estate under development	—	—	822	—	—	822
Real estate held for investment	—	—	1,503	105,496	—	106,999
Available for sale securities	—	—	54,108	2,692	—	56,800
Other assets, net	—	41,724	81,176	42,087	—	164,987
Total Assets	<u>\$ 2,404,802</u>	<u>\$ 4,301,293</u>	<u>\$ 4,751,754</u>	<u>\$ 3,857,965</u>	<u>\$ (8,317,400)</u>	<u>\$ 6,998,414</u>
Current Liabilities:						
Accounts payable and accrued expenses	\$ —	\$ 18,693	\$ 161,836	\$ 636,990	\$ —	\$ 817,519
Compensation and employee benefits payable	—	626	282,756	203,611	—	486,993
Accrued bonus and profit sharing	—	—	308,795	303,319	—	612,114
Income taxes payable	—	—	73,866	—	(62,755)	11,111
Short-term borrowings:						
Warehouse lines of credit (a)	—	—	146,703	227,894	—	374,597
Revolving credit facility	—	28,772	—	113,712	—	142,484
Other	—	—	16	—	—	16
Total short-term borrowings	—	28,772	146,719	341,606	—	517,097
Current maturities of long-term debt	—	39,650	2,568	27	—	42,245
Notes payable on real estate	—	—	—	62,017	—	62,017
Other current liabilities	—	—	51,366	5,278	—	56,644
Total Current Liabilities	—	87,741	1,027,906	1,552,848	(62,755)	2,605,740
Long-Term Debt:						
5.00% senior notes	—	800,000	—	—	—	800,000
Senior secured term loans	—	645,613	—	—	—	645,613
6.625% senior notes	—	350,000	—	—	—	350,000
Other long-term debt	—	—	2,747	75	—	2,822
Intercompany loan payable	509,017	—	1,006,996	998,099	(2,514,112)	—
Total Long-Term Debt	509,017	1,795,613	1,009,743	998,174	(2,514,112)	1,798,435
Notes payable on real estate	—	—	—	68,455	—	68,455
Deferred tax liabilities, net	—	—	69,137	91,640	—	160,777
Non-current tax liabilities	—	—	62,059	3,461	—	65,520
Pension liability	—	—	—	68,012	—	68,012
Other liabilities	—	29,034	174,154	92,281	—	295,469
Total Liabilities	509,017	1,912,388	2,342,999	2,874,871	(2,576,867)	5,062,408
Commitments and contingencies	—	—	—	—	—	—
Equity:						
CBRE Group, Inc. Stockholders' Equity	1,895,785	2,388,905	2,408,755	942,873	(5,740,533)	1,895,785
Non-controlling interests	—	—	—	40,221	—	40,221
Total Equity	<u>1,895,785</u>	<u>2,388,905</u>	<u>2,408,755</u>	<u>983,094</u>	<u>(5,740,533)</u>	<u>1,936,006</u>
Total Liabilities and Equity	<u>\$ 2,404,802</u>	<u>\$ 4,301,293</u>	<u>\$ 4,751,754</u>	<u>\$ 3,857,965</u>	<u>\$ (8,317,400)</u>	<u>\$ 6,998,414</u>

(a) Although CBRE Capital Markets is included among our domestic subsidiaries that jointly and severally guarantee our 5.00% senior notes, 6.625% senior notes and our Credit Agreement, a substantial majority of warehouse receivables funded under BofA, TD Bank, JP Morgan, Capital One, the JP Morgan Master Repurchase Agreement and Fannie Mae ASAP lines of credit are pledged to BofA, TD Bank, JP Morgan, Capital One and Fannie Mae, and accordingly, are not included as collateral for these notes or our other outstanding debt.

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 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
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CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS
FOR THE THREE MONTHS ENDED MARCH 31, 2014
 (Dollars in thousands)

	Parent	CBRE	Guarantor Subsidiaries	Nonguarantor Subsidiaries	Elimination	Consolidated Total
Revenue	\$ —	\$ —	\$ 956,638	\$ 904,204	\$ —	\$ 1,860,842
Costs and expenses:						
Cost of services	—	—	594,917	566,543	—	1,161,460
Operating, administrative and other	9,672	1,399	253,985	263,339	—	528,395
Depreciation and amortization	—	—	31,181	34,022	—	65,203
Total costs and expenses	9,672	1,399	880,083	863,904	—	1,755,058
Gain on disposition of real estate	—	—	6,697	—	—	6,697
Operating (loss) income	(9,672)	(1,399)	83,252	40,300	—	112,481
Equity income (loss) from unconsolidated subsidiaries	—	—	17,202	(2,202)	—	15,000
Other income	—	—	842	3,959	—	4,801
Interest income	—	52,270	600	972	(52,265)	1,577
Interest expense	—	24,602	42,026	13,652	(52,265)	28,015
Royalty and management service (income) expense	—	—	(1,858)	1,858	—	—
Income (loss) from consolidated subsidiaries	73,729	57,255	(2,837)	—	(128,147)	—
Income before (benefit of) provision for income taxes	64,057	83,524	58,891	27,519	(128,147)	105,844
(Benefit of) provision for income taxes	(3,606)	9,795	1,636	30,077	—	37,902
Net income (loss)	67,663	73,729	57,255	(2,558)	(128,147)	67,942
Less: Net income attributable to non-controlling interests	—	—	—	279	—	279
Net income (loss) attributable to CBRE Group, Inc.	<u>\$ 67,663</u>	<u>\$ 73,729</u>	<u>\$ 57,255</u>	<u>\$ (2,837)</u>	<u>\$ (128,147)</u>	<u>\$ 67,663</u>

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS
FOR THE THREE MONTHS ENDED MARCH 31, 2013
(Dollars in thousands)

	Parent	CBRE	Guarantor Subsidiaries	Nonguarantor Subsidiaries	Elimination	Consolidated Total
Revenue	\$ —	\$ —	\$ 848,408	\$ 626,655	\$ —	\$1,475,063
Costs and expenses:						
Cost of services	—	—	524,655	336,561	—	861,216
Operating, administrative and other	9,367	1,331	228,183	230,660	—	469,541
Depreciation and amortization	—	—	25,122	21,159	—	46,281
Total costs and expenses	9,367	1,331	777,960	588,380	—	1,377,038
Gain on disposition of real estate	—	—	—	3,149	—	3,149
Operating (loss) income	(9,367)	(1,331)	70,448	41,424	—	101,174
Equity income from unconsolidated subsidiaries	—	—	9,692	57	—	9,749
Other (loss) income	—	(7)	926	1,775	—	2,694
Interest income	—	32,280	793	1,230	(32,275)	2,028
Interest expense	—	36,903	33,177	4,590	(32,275)	42,395
Write-off of financing costs	—	13,580	—	—	—	13,580
Royalty and management service (income) expense	—	—	(13,385)	13,385	—	—
Income from consolidated subsidiaries	43,421	55,678	14,397	—	(113,496)	—
Income from continuing operations before (benefit of) provision for income taxes	34,054	36,137	76,464	26,511	(113,496)	59,670
(Benefit of) provision for income taxes	(3,492)	(7,284)	20,786	8,994	—	19,004
Income from continuing operations	37,546	43,421	55,678	17,517	(113,496)	40,666
Income from discontinued operations, net of income taxes	—	—	—	21,189	—	21,189
Net income	37,546	43,421	55,678	38,706	(113,496)	61,855
Less: Net income attributable to non-controlling interests	—	—	—	24,309	—	24,309
Net income attributable to CBRE Group, Inc.	<u>\$37,546</u>	<u>\$43,421</u>	<u>\$ 55,678</u>	<u>\$ 14,397</u>	<u>\$(113,496)</u>	<u>\$ 37,546</u>

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF COMPREHENSIVE INCOME
FOR THE THREE MONTHS ENDED MARCH 31, 2014
(Dollars in thousands)

	<u>Parent</u>	<u>CBRE</u>	<u>Guarantor Subsidiaries</u>	<u>Nonguarantor Subsidiaries</u>	<u>Elimination</u>	<u>Consolidated Total</u>
Net income (loss)	\$67,663	\$73,729	\$ 57,255	\$ (2,558)	\$(128,147)	\$ 67,942
Other comprehensive income:						
Foreign currency translation gain	—	—	—	11,573	—	11,573
Unrealized gains on interest rate swaps and interest rate caps, net	—	235	—	61	—	296
Unrealized holding gains on available for sale securities, net	—	—	368	70	—	438
Other, net	—	—	275	—	—	275
Total other comprehensive income	—	235	643	11,704	—	12,582
Comprehensive income	67,663	73,964	57,898	9,146	(128,147)	80,524
Less: Comprehensive income attributable to non-controlling interests	—	—	—	285	—	285
Comprehensive income attributable to CBRE Group, Inc.	<u>\$67,663</u>	<u>\$73,964</u>	<u>\$ 57,898</u>	<u>\$ 8,861</u>	<u>\$(128,147)</u>	<u>\$ 80,239</u>

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF COMPREHENSIVE INCOME (LOSS)
FOR THE THREE MONTHS ENDED MARCH 31, 2013
(Dollars in thousands)

	<u>Parent</u>	<u>CBRE</u>	<u>Guarantor Subsidiaries</u>	<u>Nonguarantor Subsidiaries</u>	<u>Elimination</u>	<u>Consolidated Total</u>
Net income	\$37,546	\$43,421	\$ 55,678	\$ 38,706	\$(113,496)	\$ 61,855
Other comprehensive income (loss):						
Foreign currency translation loss	—	—	—	(22,791)	—	(22,791)
Unrealized gains on interest rate swaps and interest rate caps, net	—	1,428	—	7	—	1,435
Unrealized holding losses on available for sale securities, net	—	—	(168)	—	—	(168)
Other, net	—	—	1,163	—	—	1,163
Total other comprehensive income (loss)	—	1,428	995	(22,784)	—	(20,361)
Comprehensive income	37,546	44,849	56,673	15,922	(113,496)	41,494
Less: Comprehensive income attributable to non-controlling interests	—	—	—	24,350	—	24,350
Comprehensive income (loss) attributable to CBRE Group, Inc.	<u>\$37,546</u>	<u>\$44,849</u>	<u>\$ 56,673</u>	<u>\$ (8,428)</u>	<u>\$(113,496)</u>	<u>\$ 17,144</u>

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
FOR THE THREE MONTHS ENDED MARCH 31, 2014
(Dollars in thousands)**

	Parent	CBRE	Guarantor Subsidiaries	Nonguarantor Subsidiaries	Consolidated Total
CASH FLOWS PROVIDED BY (USED IN) OPERATING ACTIVITIES:	\$ 17,391	\$ 42,115	\$ (333,507)	\$ 4,035	\$ (269,966)
CASH FLOWS FROM INVESTING ACTIVITIES:					
Capital expenditures	—	—	(8,070)	(5,583)	(13,653)
Acquisition of businesses, including net assets acquired, intangibles and goodwill	—	—	(5,310)	(9,394)	(14,704)
Contributions to unconsolidated subsidiaries	—	—	(9,709)	(1)	(9,710)
Distributions from unconsolidated subsidiaries	—	—	17,121	158	17,279
Proceeds from the sale of servicing rights and other assets	—	—	8,354	962	9,316
Decrease in restricted cash	—	6,871	1,515	1,225	9,611
Purchase of available for sale securities	—	—	(12,660)	—	(12,660)
Proceeds from the sale of available for sale securities	—	—	10,999	—	10,999
Other investing activities, net	—	—	23	3	26
Net cash provided by (used in) investing activities	—	6,871	2,263	(12,630)	(3,496)
CASH FLOWS FROM FINANCING ACTIVITIES:					
Repayment of senior secured term loans	—	(9,913)	—	—	(9,913)
Proceeds from revolving credit facility	—	613,000	—	4,765	617,765
Repayment of revolving credit facility	—	(374,000)	—	(27,112)	(401,112)
Repayment of notes payable on real estate held for investment	—	—	—	(906)	(906)
Proceeds from notes payable on real estate held for sale and under development	—	—	—	2,058	2,058
Incremental tax benefit from stock options exercised	1,239	—	—	—	1,239
Non-controlling interests contributions	—	—	—	119	119
Non-controlling interests distributions	—	—	—	(2,024)	(2,024)
Payment of financing costs	—	—	—	(9)	(9)
(Increase) decrease in intercompany receivables, net	(19,748)	(281,009)	315,252	(14,495)	—
Other financing activities, net	1,120	—	—	(9)	1,111
Net cash (used in) provided by financing activities	(17,389)	(51,922)	315,252	(37,613)	208,328
Effect of currency exchange rate changes on cash and cash equivalents	—	—	—	1,459	1,459
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	2	(2,936)	(15,992)	(44,749)	(63,675)
CASH AND CASH EQUIVALENTS, AT BEGINNING OF PERIOD	5	11,585	91,244	389,078	491,912
CASH AND CASH EQUIVALENTS, AT END OF PERIOD	\$ 7	\$ 8,649	\$ 75,252	\$ 344,329	\$ 428,237
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:					
Cash paid during the period for:					
Interest	\$ —	\$ 27,256	\$ 200	\$ 1,968	\$ 29,424
Income tax payments, net	\$ —	\$ —	\$ 68,200	\$ 29,863	\$ 98,063

CBRE GROUP, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)
(Unaudited)

**CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
FOR THE THREE MONTHS ENDED MARCH 31, 2013
(Dollars in thousands)**

	Parent	CBRE	Guarantor Subsidiaries	Nonguarantor Subsidiaries	Consolidated Total
CASH FLOWS PROVIDED BY (USED IN) OPERATING ACTIVITIES:	\$ 20,538	\$ 19,553	\$ (237,083)	\$ 117,106	\$ (79,886)
CASH FLOWS FROM INVESTING ACTIVITIES:					
Capital expenditures	—	—	(5,732)	(3,083)	(8,815)
Acquisition of businesses, including net assets acquired, intangibles and goodwill	—	—	—	(6,725)	(6,725)
Contributions to unconsolidated subsidiaries	—	—	(7,691)	301	(7,390)
Distributions from unconsolidated subsidiaries	—	—	7,110	8	7,118
Net proceeds from disposition of real estate held for investment	—	—	—	34,367	34,367
Additions to real estate held for investment	—	—	—	(403)	(403)
Proceeds from the sale of servicing rights and other assets	—	—	2,890	4,273	7,163
(Increase) decrease in restricted cash	—	—	(147)	2,829	2,682
Purchase of available for sale securities	—	—	(34,192)	—	(34,192)
Proceeds from the sale of available for sale securities	—	—	19,267	—	19,267
Other investing activities, net	—	—	479	—	479
Net cash (used in) provided by investing activities	—	—	(18,016)	31,567	13,551
CASH FLOWS FROM FINANCING ACTIVITIES:					
Proceeds from senior secured term loans	—	415,000	—	—	415,000
Repayment of senior secured term loans	—	(1,352,500)	—	(256,780)	(1,609,280)
Proceeds from revolving credit facility	—	100,000	—	23,490	123,490
Repayment of revolving credit facility	—	(33,000)	—	(53,236)	(86,236)
Proceeds from issuance of 5.00% senior notes	—	800,000	—	—	800,000
Proceeds from notes payable on real estate held for investment	—	—	—	249	249
Repayment of notes payable on real estate held for investment	—	—	—	(23,958)	(23,958)
Proceeds from notes payable on real estate held for sale and under development	—	—	—	1,559	1,559
Repayment of notes payable on real estate held for sale and under development	—	—	—	(63,550)	(63,550)
Incremental tax benefit from stock options exercised	7,901	—	—	—	7,901
Non-controlling interests contributions	—	—	—	65	65
Non-controlling interests distributions	—	—	—	(37,437)	(37,437)
Payment of financing costs	—	(25,695)	—	(321)	(26,016)
(Increase) decrease in intercompany receivables, net	(31,406)	74,066	(283,970)	241,310	—
Other financing activities, net	2,998	—	(1,437)	(13)	1,548
Net cash used in financing activities	(20,507)	(22,129)	(285,407)	(168,622)	(496,665)
Effect of currency exchange rate changes on cash and cash equivalents	—	—	—	(7,597)	(7,597)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	31	(2,576)	(540,506)	(27,546)	(570,597)
CASH AND CASH EQUIVALENTS, AT BEGINNING OF PERIOD	5	18,312	680,112	390,868	1,089,297
CASH AND CASH EQUIVALENTS, AT END OF PERIOD	\$ 36	\$ 15,736	\$ 139,606	\$ 363,322	\$ 518,700
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:					
Cash paid during the period for:					
Interest	\$ —	\$ 14,502	\$ 220	\$ 5,819	\$ 20,541
Income tax payments, net	\$ —	\$ —	\$ 40,131	\$ 13,590	\$ 53,721

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Quarterly Report on Form 10-Q for CBRE Group, Inc. for the three months ended March 31, 2014 represents an update to the more detailed and comprehensive disclosures included in our Annual Report on Form 10-K for the year ended December 31, 2013. Accordingly, you should read the following discussion in conjunction with the information included in our Annual Report on Form 10-K as well as the unaudited financial statements included elsewhere in this Quarterly Report on Form 10-Q.

In addition, the statements and assumptions in this Quarterly Report on Form 10-Q that are not statements of historical fact are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 or Section 21E of the Securities Exchange Act of 1934, each as amended, including, in particular, statements about our plans, strategies and prospects as well as estimates of industry growth for the second quarter and beyond. For important information regarding these forward-looking statements, please see the discussion below under the caption "Cautionary Note on Forward-Looking Statements."

Overview

We are the world's largest commercial real estate services and investment firm, based on 2013 revenue, with leading full-service operations in major metropolitan areas throughout the world. We offer a full range of services to occupiers, owners, lenders and investors in office, retail, industrial, multifamily and other types of commercial real estate. As of December 31, 2013, excluding independent affiliates, we operated in approximately 350 offices worldwide, with approximately 44,000 employees providing commercial real estate services under the "CBRE" brand name, investment management services under the "CBRE Global Investors" brand name and development services under the "Trammell Crow" brand name. Our business is focused on several competencies, including commercial property and corporate facilities management, tenant/occupier and property/agency leasing, property sales, real estate investment management, valuation, commercial mortgage origination and servicing, debt and structured finance solutions, development services and proprietary research. We generate revenue from management fees on a contractual and per-project basis, and from commissions on transactions. In 2014, we were the highest ranked commercial real estate services company among the *Fortune* Most Admired Companies, and in 2013 we were named the Global Real Estate Advisor of the Year by *Euromoney*. We have been the only commercial real estate services company included in the S&P 500 since 2006, and in the *Fortune* 500 since 2008. Additionally, the International Association of Outsourcing Professionals has included us among the top 100 global outsourcing companies across all industries for nine consecutive years. In 2013, we ranked fourth overall and were the highest ranked commercial real estate services company.

When you read our financial statements and the information included in this Quarterly Report, you should consider that we have experienced, and continue to experience, several material trends and uncertainties that have affected our financial condition and results of operations that make it challenging to predict our future performance based on our historical results. We believe that the following material trends and uncertainties are crucial to an understanding of the variability in our historical earnings and cash flows and the potential for continued variability in the future:

Macroeconomic Conditions

Economic trends and government policies affect global and regional commercial real estate markets as well as our operations directly. These include: overall economic activity and employment growth, interest rate levels, the cost and availability of credit and the impact of tax and regulatory policies. Periods of economic weakness or recession, significantly rising interest rates, fiscal uncertainty, declining employment levels, decreasing demand for commercial real estate, falling real estate values, disruption to the global capital or credit markets, or the public perception that any of these events may occur, will negatively affect the performance of some or all of our business lines.

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Compensation is our largest expense and the sales and leasing professionals in our largest line of business, advisory services, generally are paid on a commission and bonus basis that correlates with their revenue production. As a result, the negative effect of difficult market conditions on our operating margins is partially mitigated by the inherent variability of our compensation cost structure. In addition, when negative economic conditions are particularly severe, we have moved decisively to lower operating expenses to improve financial performance, and then have restored certain expenses as economic conditions improved. Adverse global and regional economic trends is one of the most significant risks to the performance of our operations and our financial condition.

Since the financial crisis in 2008 and 2009, commercial real estate markets have gradually recovered in step with the slow improvement in global economic activity. The recovery has been most significant in the United States, where vacancy rates and rental rates have improved steadily, and the availability of low-cost credit and improved investor sentiment have sustained strong increases in property sales activity. Overall, however, both sales and leasing activity continue to be well below the peak levels experienced in 2006 and 2007.

The European economies began to emerge from recession in 2013, with most countries returning to positive, though modest, economic growth. Reflecting the macro environment, investment sales across much of Europe were tepid from 2011 through late 2012. Since then, sales activity has strengthened significantly. This trend has continued in early 2014. However, leasing markets in much of Europe have remained soft in early 2014, as improved underlying economic conditions have yet to translate into increased demand for space or higher rents.

In Asia Pacific, leasing activity has been subdued since late 2011, as multi-national corporations in particular, have been hesitant to expand in the region. On the other hand, investment activity improved in 2013 and early 2014.

Real estate investment management and property development activity were adversely affected by the global financial crisis, which lowered property values, and constrained financing and disposition opportunities. However, the macro environment for these businesses has generally improved as the real estate credit and investment sales markets have gradually recovered since 2010.

The further recovery of our global sales, leasing, investment management and development services operations depends on the continued improvement of market fundamentals, including sustained economic growth and strong job creation; stable, healthy global credit markets; and improved business and investor sentiment.

Effects of Acquisitions

Our management historically has made significant use of strategic acquisitions to add new service competencies, to increase our scale within existing competencies and to expand our presence in various geographic regions around the world. In December 2013, we fortified our real estate outsourcing platform in Europe within our EMEA segment with the acquisition of London-based Norland Managed Services, Ltd. (Norland) for approximately \$475 million (the Norland Acquisition). Norland is a premier provider of building technical engineering services that enables us to self-perform these services in Europe and adds to our expertise in the highly specialized critical environments market.

Strategic in-fill acquisitions have also played a key role in expanding our geographic coverage and broadening and strengthening our service offerings. The companies we acquired have generally been quality regional or specialty firms that complement our existing platform within a region, or affiliates in which, in some cases, we held a small equity interest. During 2013, we completed ten in-fill acquisitions, most notably a leading firm serving the London prime residential real estate market, a leading regional commercial real estate services firm based in San Francisco, a retail real estate services firm in the U.S. Mid-Atlantic region, a facility consulting and project advisory firm serving the healthcare industry and based in Richmond, Virginia, and two property management specialist firms, one in the Czech Republic and Slovakia and one in Belgium. During the three

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months ended March 31, 2014, we completed two in-fill acquisitions, including a commercial real estate services firm based in South Carolina and a leading technical real estate consulting firm based in Germany.

Although our management believes that strategic acquisitions can significantly decrease the cost, time and commitment of management resources necessary to attain a meaningful competitive position within targeted markets or to expand our presence within our current markets, in general, most acquisitions will initially have an adverse impact on our operating and net income, both as a result of transaction-related expenditures, which include severance, lease termination, transaction and deferred financing costs, among others, and the charges and costs of integrating the acquired business and its financial and accounting systems into our own.

International Operations

As we increase our international operations through either acquisitions or organic growth, fluctuations in the value of the U.S. dollar relative to the other currencies in which we may generate earnings could adversely affect our business, financial condition and operating results. Our Global Investment Management business has a significant amount of Euro-denominated assets under management, or AUM, as well as associated revenue and earnings in Europe, which has seen more pronounced movement in the value of the Euro against the U.S. dollar. Fluctuations in foreign currency exchange rates have resulted and may continue to result in corresponding fluctuations in our AUM, revenue and earnings.

Our management team generally seeks to mitigate our exposure by balancing assets and liabilities that are denominated in the same currency and by maintaining cash positions outside the United States only at levels necessary for operating purposes. Fluctuations in foreign currency exchange rates affect reported amounts of our total assets and liabilities, which are reflected in our financial statements as translated into U.S. dollars for each financial reporting period at the exchange rate in effect on the respective balance sheet dates, and our total revenue and expenses, which are reflected in our financial statements as translated into U.S. dollars for each financial reporting period at the monthly average exchange rate. During the three months ended March 31, 2014, foreign currency translation had a \$14.4 million negative impact on our total revenue and a \$15.3 million positive impact on our total cost of services and operating, administrative and other expenses. In addition, from time to time we enter into foreign currency exchange contracts to attempt to mitigate some of our exposure to exchange rate changes related to particular transactions and to hedge risks associated with the translation of foreign currencies into U.S. dollars.

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During the three months ended March 31, 2014, approximately 47% of our business was transacted in local currencies of foreign countries, the majority of which includes the Australian dollar, the British pound sterling, the Canadian dollar, the Chinese yuan, the Euro, the Indian rupee, the Japanese yen and the Singapore dollar. Although we operate globally, we report our results in U.S. dollars. As a result, the strengthening or weakening of the U.S. dollar may positively or negatively impact our reported results. The following table sets forth our revenue derived from our most significant currencies (dollars in thousands):

	Three Months Ended March 31,			
	2014	% of total	2013	% of total
United States dollar	\$ 987,888	53.1%	\$ 881,146	59.7%
British pound sterling	372,100	20.0%	124,394	8.4%
Euro	172,354	9.3%	145,425	9.9%
Canadian dollar	67,755	3.6%	73,707	5.0%
Australian dollar	63,964	3.4%	60,113	4.1%
Japanese yen	34,528	1.9%	31,258	2.1%
Indian rupee	29,328	1.6%	29,325	2.0%
Chinese yuan	26,277	1.4%	21,792	1.5%
Singapore dollar	22,711	1.2%	20,987	1.4%
Other currencies	83,937	4.5%	86,916	5.9%
Total revenue	<u>\$1,860,842</u>	<u>100.0%</u>	<u>\$1,475,063</u>	<u>100.0%</u>

We estimate that had the British pound sterling-to-U.S. dollar exchange rates been 10% higher during the three months ended March 31, 2014, the net impact would have been an increase in pre-tax income of \$1.9 million. This hypothetical calculation estimates the impact of translating results into U.S. dollars and does not include an estimate of the impact a 10% change in the U.S. dollar against other currencies would have had on our foreign operations.

Due to the constantly changing currency exposures to which we are subject and the volatility of currency exchange rates, we cannot predict the effect of exchange rate fluctuations upon future operating results. In addition, fluctuations in currencies relative to the U.S. dollar may make it more difficult to perform period-to-period comparisons of our reported results of operations. Our international operations also are subject to, among other things, political instability and changing regulatory environments, which may adversely affect our future financial condition and results of operations. Our management routinely monitors these risks and related costs and evaluates the appropriate amount of resources to allocate towards business activities in foreign countries where such risks and costs are particularly significant.

Leverage

We are leveraged and have significant debt service obligations. As of March 31, 2014, our total debt, excluding our notes payable on real estate (which are generally nonrecourse to us) and warehouse lines of credit (which are recourse only to our wholly-owned subsidiary, CBRE Capital Markets, Inc., or CBRE Capital Markets, and are secured by our related warehouse receivables), was approximately \$2.2 billion.

Our level of indebtedness and the operating and financial restrictions in our debt agreements place some constraints on the operation of our business. Although our management believes that long-term indebtedness has been an important lever in the development of our business, including facilitating the acquisition of the majority of the real estate investment management business of Netherlands-based ING Group N.V. (the REIM Acquisitions) and the Norland Acquisition, the cash flow necessary to service this debt is not available for other general corporate purposes, which may limit our flexibility in planning for, or reacting to, changes in our business and in the commercial real estate services industry. Our management seeks to mitigate this exposure both through the refinancing of debt when available on attractive terms and through selective repayment and retirement of indebtedness.

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For example, during 2013, we completed a series of financing transactions that have meaningfully extended debt maturities, lowered annual interest expense by approximately \$50 million when compared to annualized interest expense before these refinancing actions, and increased our financial flexibility. These transactions included the amendment and restatement of our credit agreement, which now provides for a \$715.0 million term loan facility and an expanded \$1.2 billion revolving credit facility (of which \$359.5 million was drawn at March 31, 2014), the issuance of \$800.0 million aggregate principal amount of 5.00% senior notes due March 15, 2023 and the redemption of all of the then outstanding 11.625% senior subordinated notes totaling \$450.0 million. During the year ended December 31, 2013, in connection with all of these financing activities, we incurred approximately \$28.6 million of financing costs, of which \$3.6 million was expensed. In addition, we expensed \$17.8 million of previously-deferred financing costs as well as a \$26.2 million early extinguishment premium and \$8.7 million of unamortized original issue discount associated with the 11.625% senior subordinated notes.

Critical Accounting Policies

Our consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States, which require management to make estimates and assumptions that affect reported amounts. The estimates and assumptions are based on historical experience and on other factors that management believes to be reasonable. Actual results may differ from those estimates. Critical accounting policies represent the areas where more significant judgments and estimates are used in the preparation of our consolidated financial statements. A discussion of such critical accounting policies, which include revenue recognition, our consolidation policy, goodwill and other intangible assets, real estate and income taxes can be found in our Annual Report on Form 10-K for the year ended December 31, 2013. There have been no material changes to these policies as of March 31, 2014.

Results of Operations

The following table sets forth items derived from our consolidated statements of operations for the three months ended March 31, 2014 and 2013, presented in dollars and as a percentage of revenue (dollars in thousands):

	Three Months Ended March 31,			
	2014		2013	
Revenue	\$ 1,860,842	100.0%	\$ 1,475,063	100.0%
Costs and expenses:				
Cost of services	1,161,460	62.4	861,216	58.4
Operating, administrative and other	528,395	28.4	469,541	31.8
Depreciation and amortization	65,203	3.5	46,281	3.1
Total costs and expenses	1,755,058	94.3	1,377,038	93.3
Gain on disposition of real estate	6,697	0.3	3,149	0.2
Operating income	112,481	6.0	101,174	6.9
Equity income from unconsolidated subsidiaries	15,000	0.8	9,749	0.6
Other income	4,801	0.3	2,694	0.2
Interest income	1,577	0.1	2,028	0.1
Interest expense	28,015	1.5	42,395	2.9
Write-off of financing costs	—	—	13,580	0.9
Income from continuing operations before provision for income taxes	105,844	5.7	59,670	4.0
Provision for income taxes	37,902	2.1	19,004	1.2
Income from continuing operations	67,942	3.6	40,666	2.8
Income from discontinued operations, net of income taxes	—	—	21,189	1.4
Net income	67,942	3.6	61,855	4.2
Less: Net income attributable to non-controlling interests	279	—	24,309	1.7
Net income attributable to CBRE Group, Inc.	\$ 67,663	3.6%	\$ 37,546	2.5%
EBITDA (1)	\$ 197,206	10.6%	\$ 159,754	10.8%
EBITDA, as adjusted (1)	\$ 198,769	10.7%	\$ 161,279	10.9%

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- (1) Includes EBITDA related to discontinued operations of \$4.4 million for the three months ended March 31, 2013.

EBITDA represents earnings before net interest expense, write-off of financing costs, income taxes, depreciation and amortization, while amounts shown for EBITDA, as adjusted, remove the impact of certain cash and non-cash charges related to acquisitions and cost containment expenses, as well as certain carried interest incentive compensation expense. Our management believes that both of these measures are useful in evaluating our operating performance compared to that of other companies in our industry because the calculations of EBITDA and EBITDA, as adjusted, generally eliminate the effects of financing and income taxes and the accounting effects of capital spending and acquisitions, which would include impairment charges of goodwill and intangibles created from acquisitions. Such items may vary for different companies for reasons unrelated to overall operating performance. As a result, our management uses these measures to evaluate operating performance and for other discretionary purposes, including as a significant component when measuring our operating performance under our employee incentive programs. Additionally, we believe EBITDA and EBITDA, as adjusted, are useful to investors to assist them in getting a more complete picture of our results of operations.

However, EBITDA and EBITDA, as adjusted, are not recognized measurements under U.S. generally accepted accounting principles, or GAAP, and when analyzing our operating performance, readers should use EBITDA and EBITDA, as adjusted, in addition to, and not as an alternative for, net income as determined in accordance with GAAP. Because not all companies use identical calculations, our presentation of EBITDA and EBITDA, as adjusted, may not be comparable to similarly titled measures of other companies. Furthermore, EBITDA and EBITDA, as adjusted, are not intended to be measures of free cash flow for our management's discretionary use, as they do not consider certain cash requirements such as tax and debt service payments. The amounts shown for EBITDA and EBITDA, as adjusted, also differ from the amounts calculated under similarly titled definitions in our debt instruments, which are further adjusted to reflect certain other cash and non-cash charges and are used to determine compliance with financial covenants and our ability to engage in certain activities, such as incurring additional debt and making certain restricted payments.

EBITDA and EBITDA, as adjusted for selected charges are calculated as follows (dollars in thousands):

	Three Months Ended	
	March 31,	
	2014	2013
Net income attributable to CBRE Group, Inc.	\$ 67,663	\$ 37,546
Add:		
Depreciation and amortization (1)	65,203	46,537
Interest expense (2)	28,015	44,176
Write-off of financing costs	—	13,580
Provision for income taxes (3)	37,902	19,943
Less:		
Interest income	1,577	2,028
EBITDA (4)	\$ 197,206	\$ 159,754
Adjustments:		
Carried interest incentive compensation	1,563	—
Integration and other costs related to acquisitions	—	1,525
EBITDA, as adjusted (4)	<u>\$ 198,769</u>	<u>\$ 161,279</u>

- (1) Includes depreciation and amortization related to discontinued operations of \$0.3 million for the three months ended March 31, 2013.
(2) Includes interest expense related to discontinued operations of \$1.8 million for the three months ended March 31, 2013.

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- (3) Includes provision for income taxes related to discontinued operations of \$0.9 million for the three months ended March 31, 2013.
- (4) Includes EBITDA related to discontinued operations of \$4.4 million for the three months ended March 31, 2013.

Three Months Ended March 31, 2014 Compared to the Three Months Ended March 31, 2013

We reported consolidated net income of \$67.7 million for the three months ended March 31, 2014 on revenue of \$1.9 billion as compared to consolidated net income of \$37.5 million on revenue of \$1.5 billion for the three months ended March 31, 2013.

Our revenue on a consolidated basis for the three months ended March 31, 2014 increased by \$385.8 million, or 26.2%, as compared to the three months ended March 31, 2013. This increase was enhanced by contributions from the Norland Acquisition. However, the revenue increase also reflects strong organic growth, fueled by higher worldwide property, facilities and project management fees, excluding the impact of the Norland Acquisition (up 11.5%), increased sales (up 27.0%) and leasing (up 9.8%) activity. Foreign currency translation had a \$14.4 million negative impact on total revenue during the three months ended March 31, 2014, primarily driven by weakness in the Australian dollar, Canadian dollar, Indian rupee and Japanese yen, partially offset by strength in the British pound sterling and Euro in the current year versus the prior year.

Our cost of services on a consolidated basis increased by \$300.2 million, or 34.9%, during the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. This increase was primarily due to higher costs associated with our global property and facilities management contracts, particularly due to the Norland Acquisition. In addition, our sales professionals generally are paid on a commission basis, which substantially correlates with our transaction revenue performance. Accordingly, the increase in sales and lease transaction revenue led to a corresponding increase in commission accruals. Foreign currency translation had a \$12.5 million positive impact on cost of services during the three months ended March 31, 2014. Cost of services as a percentage of revenue increased from 58.4% for the three months ended March 31, 2013 to 62.4% for the three months ended March 31, 2014, largely due to the Norland Acquisition. Excluding activity associated with Norland, cost of services as a percentage of revenue was 59.3% for the three months ended March 31, 2014, compared to 58.4% for the three months ended March 31, 2013.

Our operating, administrative and other expenses on a consolidated basis increased by \$58.9 million, or 12.5%, during the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. The increase was primarily driven by costs associated with the Norland Acquisition. Higher payroll-related costs, including bonuses, as well as increased insurance, marketing and travel costs also contributed to the variance. Foreign currency translation had a \$2.8 million positive impact on total operating expenses during the three months ended March 31, 2014. Operating expenses as a percentage of revenue decreased from 31.8% for the three months ended March 31, 2013 to 28.4% for the three months ended March 31, 2014, as a result of the Norland Acquisition and reflective of the operating leverage inherent in our business.

Our depreciation and amortization expense on a consolidated basis increased by \$18.9 million, or 40.9%, during the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. This increase was primarily attributable to higher amortization expense relative to intangibles acquired in the Norland Acquisition.

Our gain on disposition of real estate on a consolidated basis was \$6.7 million for the three months ended March 31, 2014 as compared to \$3.1 million for the three months ended March 31, 2013. These gains resulted from activity within our Development Services segment.

Our equity income from unconsolidated subsidiaries on a consolidated basis increased by \$5.3 million, or 53.9%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. This

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increase was primarily driven by higher equity earnings associated with gains on property sales within our Development Services segment in the current year.

Our other income on a consolidated basis increased by \$2.1 million, or 78.2%, during the three months ended March 31, 2014 as compared to the three months ended March 31, 2013 and was primarily reported within our Global Investment Management segment. This increase primarily relates to higher net realized and unrealized gains in the current year related to co-investments in our real estate securities business.

Our consolidated interest income was \$1.6 million for the three months ended March 31, 2014 versus \$2.0 million for the three months ended March 31, 2013.

Our consolidated interest expense decreased by \$14.4 million, or 33.9%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013, reflecting the effects of our refinancing activities in early 2013.

During the three months ended March 31, 2013, we wrote off financing costs on a consolidated basis totaling \$13.6 million. This included the write-off of \$10.4 million of unamortized deferred financing costs associated with our previous credit agreement and \$3.2 million of fees incurred in connection with our new credit agreement. There were no financing costs written off during the three months ended March 31, 2014.

Our provision for income taxes on a consolidated basis was \$37.9 million for the three months ended March 31, 2014 as compared to \$19.0 million for the three months ended March 31, 2013. This increase was driven by the significant growth in pre-tax income in the current year. Our effective tax rate from continuing operations, after adjusting pre-tax income to remove the portion attributable to non-controlling interests, increased slightly to 35.9% for the three months ended March 31, 2014 as compared to 34.5% for the three months ended March 31, 2013, primarily due to an increase in losses sustained in jurisdictions where no tax benefit could be provided. We anticipate our full year 2014 effective tax rate to be approximately 35%.

Our consolidated income from discontinued operations, net of income taxes, was \$21.2 million for the three months ended March 31, 2013. This income was reported in our Development Services and Global Investment Management segments and mostly related to gains from property sales, which were largely attributable to non-controlling interests.

Our net income attributable to non-controlling interests on a consolidated basis was \$0.3 million for the three months ended March 31, 2014 as compared to \$24.3 million for the three months ended March 31, 2013. This activity primarily reflects our non-controlling interests' share of income within our Global Investment Management and Development Services segments.

Segment Operations

We report our operations through the following segments: (1) Americas, (2) EMEA, (3) Asia Pacific, (4) Global Investment Management and (5) Development Services. The Americas consists of operations located in the United States, Canada and key markets in Latin America. EMEA mainly consists of operations in Europe, while Asia Pacific includes operations in Asia, Australia and New Zealand. The Global Investment Management business consists of investment management operations in North America, Europe and Asia. The Development Services business consists of real estate development and investment activities primarily in the United States.

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The following table summarizes our revenue, costs and expenses and operating income (loss) by our Americas, EMEA, Asia Pacific, Global Investment Management and Development Services operating segments for the three months ended March 31, 2014 and 2013 (dollars in thousands):

	Three Months Ended March 31,			
	2014		2013	
Americas				
Revenue	\$1,021,681	100.0%	\$925,972	100.0%
Costs and expenses:				
Cost of services	660,270	64.6	594,021	64.2
Operating, administrative and other	240,667	23.6	229,486	24.8
Depreciation and amortization	34,158	3.3	27,833	3.0
Operating income	<u>\$ 86,586</u>	<u>8.5%</u>	<u>\$ 74,632</u>	<u>8.0%</u>
EBITDA (1)	<u>\$ 125,762</u>	<u>12.3%</u>	<u>\$106,351</u>	<u>11.5%</u>
EMEA				
Revenue	\$ 518,679	100.0%	\$228,634	100.0%
Costs and expenses:				
Cost of services	371,547	71.6	145,692	63.7
Operating, administrative and other	124,533	24.1	83,776	36.6
Depreciation and amortization	17,463	3.3	5,396	2.4
Operating income (loss)	<u>\$ 5,136</u>	<u>1.0%</u>	<u>\$ (6,230)</u>	<u>(2.7)%</u>
EBITDA (1)	<u>\$ 23,365</u>	<u>4.5%</u>	<u>\$ (545)</u>	<u>(0.2)%</u>
Asia Pacific				
Revenue	\$ 195,643	100.0%	\$181,431	100.0%
Costs and expenses:				
Cost of services	129,643	66.3	121,503	67.0
Operating, administrative and other	57,749	29.5	54,124	29.8
Depreciation and amortization	3,068	1.6	2,882	1.6
Operating income	<u>\$ 5,183</u>	<u>2.6%</u>	<u>\$ 2,922</u>	<u>1.6%</u>
EBITDA (1)	<u>\$ 8,241</u>	<u>4.2%</u>	<u>\$ 5,847</u>	<u>3.2%</u>
Global Investment Management				
Revenue	\$ 112,463	100.0%	\$126,642	100.0%
Costs and expenses:				
Operating, administrative and other	84,998	75.6	87,754	69.3
Depreciation and amortization	9,366	8.3	8,811	7.0
Operating income	<u>\$ 18,099</u>	<u>16.1%</u>	<u>\$ 30,077</u>	<u>23.7%</u>
EBITDA (1) (2)	<u>\$ 28,263</u>	<u>25.1%</u>	<u>\$ 40,326</u>	<u>31.8%</u>
Development Services				
Revenue	\$ 12,376	100.0%	\$ 12,384	100.0%
Costs and expenses:				
Operating, administrative and other	20,448	165.2	14,401	116.3
Depreciation and amortization	1,148	9.3	1,359	10.9
Gain on disposition of real estate	6,697	54.1	3,149	25.4
Operating loss	<u>\$ (2,523)</u>	<u>(20.4)%</u>	<u>\$ (227)</u>	<u>(1.8)%</u>
EBITDA (1) (3)	<u>\$ 11,575</u>	<u>93.5%</u>	<u>\$ 7,775</u>	<u>62.8%</u>

- (1) See Note 16 of the Notes to Consolidated Financial Statements (Unaudited) for a reconciliation of segment EBITDA to the most comparable financial measure calculated and presented in accordance with GAAP, which is segment net income (loss) attributable to CBRE Group, Inc.

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- (2) Includes EBITDA related to discontinued operations of \$0.6 million for the three months ended March 31, 2013.
- (3) Includes EBITDA related to discontinued operations of \$3.8 million for the three months ended March 31, 2013.

Three Months Ended March 31, 2014 Compared to the Three Months Ended March 31, 2013

Americas

Revenue increased by \$95.7 million, or 10.3%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. This improvement was primarily driven by higher property, facilities and project management fees, as well as improved leasing and sales activity. Foreign currency translation had a \$9.5 million negative impact on total revenue during the three months ended March 31, 2014, primarily driven by weakness in the Canadian dollar when converting to U.S. dollars in the current year versus the prior year.

Cost of services increased by \$66.2 million, or 11.2%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013, primarily due to increased commission expense resulting from higher sales and lease transaction revenue. Higher salaries and related costs associated with our property and facilities management contracts also contributed to an increase in cost of services in the current year. Foreign currency translation had a \$6.1 million positive impact on cost of services during the three months ended March 31, 2014. Cost of services as a percentage of revenue was relatively consistent at 64.6% for the three months ended March 31, 2014 versus 64.2% for the three months ended March 31, 2013.

Operating, administrative and other expenses increased by \$11.2 million, or 4.9%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. The increase was primarily driven by higher payroll-related costs, which resulted from increased headcount, as well as higher insurance, marketing and travel costs. Foreign currency translation had a \$2.5 million positive impact on total operating expenses during the three months ended March 31, 2014.

EMEA

Revenue increased by \$290.0 million, or 126.9%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. The increase was enhanced by contributions from the Norland Acquisition. Excluding Norland, revenue was up 32.0% and growth was strong across all major business lines, most notably in property, facilities and project management, sales and leasing activity. Foreign currency translation had a \$12.1 million positive impact on total revenue during the three months ended March 31, 2014, primarily driven by strength in the British pound sterling and Euro when converting to U.S. dollars in the current year versus the prior year.

Cost of services increased by \$225.9 million, or 155.0%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013 primarily due to higher costs associated with our global property and facilities management contracts, particularly due to the Norland Acquisition. Foreign currency translation had a \$6.4 million negative impact on cost of services during the three months ended March 31, 2014. Cost of services as a percentage of revenue increased to 71.6% for the three months ended March 31, 2014 from 63.7% for the three months ended March 31, 2013, mainly due to the Norland Acquisition. Excluding activity associated with Norland, cost of services as a percentage of revenue was 61.4% for the three months ended March 31, 2014, an improvement over the 63.7% of revenue recorded in the year ago quarter, primarily driven by higher transaction revenue in the current year in certain countries that have a significant fixed cost compensation structure.

Operating, administrative and other expenses increased by \$40.8 million, or 48.6%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. The increase was primarily driven by costs associated with the Norland Acquisition. Higher payroll-related costs, including bonuses, which resulted from increased headcount and improved operating performance, as well as increased marketing, travel and consulting costs also contributed to the current year increase. Foreign currency translation had a \$3.5 million negative impact on total operating expenses during the three months ended March 31, 2014.

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Asia Pacific

Revenue increased by \$14.2 million, or 7.8%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013, reflecting improved overall performance in several countries, most notably in Australia, China and Japan, particularly in sales revenue. Foreign currency translation had a \$19.0 million negative impact on total revenue during the three months ended March 31, 2014, primarily driven by weakness in the Australian dollar, Japanese yen and Indian rupee when converting to U.S. dollars in the current year versus the prior year.

Cost of services increased by \$8.1 million, or 6.7%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013, driven by increased commission expense resulting from higher sales transaction revenue. Foreign currency translation had a \$12.8 million positive impact on cost of services during the three months ended March 31, 2014. Cost of services as a percentage of revenue decreased to 66.3% for the three months ended March 31, 2014 from 67.0% for the three months ended March 31, 2013, primarily driven by higher transaction revenue in the current year in certain countries that have a significant fixed cost compensation structure.

Operating, administrative and other expenses increased by \$3.6 million, or 6.7%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. The increase was primarily driven by higher payroll-related costs, including bonuses, which resulted from improved operating performance, as well as higher consulting and legal costs. Foreign currency translation had a \$5.0 million positive impact on total operating expenses during the three months ended March 31, 2014.

Global Investment Management

Revenue decreased by \$14.2 million, or 11.2%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013, primarily driven by reduced asset management fees, reflecting the sale of assets in 2013 to harvest gains for fund investors and the decision to internalize the management of a private REIT. Foreign currency translation had a \$2.0 million positive impact on total revenue during the three months ended March 31, 2014.

Operating, administrative and other expenses decreased by \$2.8 million, or 3.1%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. This decrease was primarily driven by lower costs due to the sale of assets and internalization of the management of a private REIT discussed above. Foreign currency translation had a \$1.2 million negative impact on total operating expenses during the three months ended March 31, 2014.

Total AUM as of March 31, 2014 totaled \$90.2 billion, up 1.2% from year-end 2013. This business is transitioning from gain-harvesting in 2013 to capital-deployment in 2014. AUM generally refers to the properties and other assets with respect to which we provide (or participate in) oversight, investment management services and other advice, and which generally consist of real estate properties or loans, securities portfolios and investments in operating companies and joint ventures. Our AUM is intended principally to reflect the extent of our presence in the real estate market, not the basis for determining our management fees. Our material assets under management consist of:

- a) the total fair market value of the real estate properties and other assets either wholly-owned or held by joint ventures and other entities in which our sponsored funds or investment vehicles and client accounts have invested or to which they have provided financing. Committed (but unfunded) capital from investors in our sponsored funds is not included in this component of our AUM. The value of development properties is included at estimated completion cost. In the case of real estate operating companies, the total value of real properties controlled by the companies, generally through joint ventures, is included in AUM; and

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- b) the net asset value of our managed securities portfolios, including investments (which may be comprised of committed but uncalled capital) in private real estate funds under our fund of funds program.

Our calculation of AUM may differ from the calculations of other asset managers, and as a result, this measure may not be comparable to similar measures presented by other asset managers.

Development Services

Revenue was consistent at \$12.4 million for both the three months ended March 31, 2014 and 2013.

Operating, administrative and other expenses increased by \$6.0 million, or 42.0%, for the three months ended March 31, 2014 as compared to the three months ended March 31, 2013. This increase was primarily driven by higher bonuses due to improved operating performance.

As of March 31, 2014, development projects in process totaled \$5.0 billion, up 2.0% from year-end 2013, and the inventory of pipeline deals totaled \$1.8 billion, up 20.0% from year-end 2013.

Liquidity and Capital Resources

We believe that we can satisfy our working capital requirements and funding of investments with internally generated cash flow and, as necessary, borrowings under our revolving credit facility. Our expected capital requirements for 2014 include up to approximately \$185 million of anticipated net capital expenditures. During the three months ended March 31, 2014, we incurred \$12.4 million of net capital expenditures. As of March 31, 2014, we had committed to fund \$23.6 million of additional capital to unconsolidated subsidiaries within our Development Services business, which may be called at any time. Additionally, as of March 31, 2014, we had aggregate commitments of \$9.4 million to fund future co-investments in our Global Investment Management business, \$7.4 million of which is expected to be funded in 2014.

In December 2013, we fortified our real estate outsourcing platform in Europe with the acquisition of Norland for approximately \$475 million, which was financed with cash on hand and borrowings under our revolving credit facility. During 2011, we required substantial amounts of debt financing to fund strategic acquisitions. We also conducted three debt offerings in recent years. The first, in 2009, was part of a capital restructuring in response to the global economic recession, the second, in 2010, was to take advantage of low interest rates and term availability, and the third, in March 2013, was also to take advantage of market conditions to refinance other debt. Absent extraordinary transactions such as these and the equity offerings we completed during the unprecedented global capital markets disruption in 2008 and 2009, we historically have not sought external sources of financing and have relied on our internally generated cash flow and our revolving credit facility to fund our working capital, capital expenditure and investment requirements. In the absence of such extraordinary events, we anticipate that our cash flow from operations and our revolving credit facility would be sufficient to meet our anticipated cash requirements for the foreseeable future, but at a minimum for the next 12 months. From time to time, we may again seek to take advantage of market opportunities to refinance existing debt securities with new debt securities at lower interest rates, with longer maturities or at better terms.

As evidenced above, from time to time, we consider potential strategic acquisitions. We believe that any future significant acquisitions that we may make could require us to obtain additional debt or equity financing. In the past, we have been able to obtain such financing for material transactions on terms that we believed to be reasonable. However, it is possible that we may not be able to find acquisition financing on favorable terms, or at all, in the future if we decide to make any further material acquisitions.

Our long-term liquidity needs, other than those related to ordinary course obligations and commitments such as operating leases, generally are comprised of three elements. The first is the repayment of the outstanding and

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anticipated principal amounts of our long-term indebtedness. We are unable to project with certainty whether our long-term cash flow from operations will be sufficient to repay our long-term debt when it comes due. If our cash flow is insufficient, then we expect that we would need to refinance such indebtedness or otherwise amend its terms to extend the maturity dates. We cannot make any assurances that such refinancing or amendments would be available on attractive terms, if at all.

The second long-term liquidity need is the repayment of obligations under our pension plans in the United Kingdom. Our subsidiaries based in the United Kingdom maintain two contributory defined benefit pension plans to provide retirement benefits to existing and former employees participating in the plans. With respect to these plans, our historical policy has been to contribute annually, an amount to fund pension cost as actuarially determined and as required by applicable laws and regulations. Our contributions to these plans are invested and, if these investments do not perform in the future as well as we expect, we will be required to provide additional funding to cover any shortfall. The underfunded status of our defined benefit pension plans included in pension liability in the accompanying consolidated balance sheets set forth in Item 1 of this Quarterly Report on Form 10-Q was \$67.7 million and \$68.0 million at March 31, 2014 and December 31, 2013, respectively. We expect to contribute a total of \$6.2 million to fund our pension plans for the year ending December 31, 2014, of which \$1.6 million was funded as of March 31, 2014.

The third long-term liquidity need is the payment of obligations related to acquisitions. As of March 31, 2014 and December 31, 2013, we had \$90.8 million and \$86.9 million, respectively, of deferred purchase consideration outstanding included in accounts payable and accrued expenses and in other long-term liabilities in the accompanying consolidated balance sheets set forth in Item 1 of this Quarterly Report on Form 10-Q.

Historical Cash Flows

Operating Activities

Net cash used in operating activities totaled \$270.0 million for the three months ended March 31, 2014, an increase of \$190.1 million as compared to the three months ended March 31, 2013. The increase in cash used in operating activities in the current year was primarily due to higher net payments to vendors, higher income taxes and bonuses paid in the current year and greater sales of real estate held for sale and under development in the prior year. These items were partially offset by an increase in bonus accruals in the current year.

Investing Activities

Net cash used in investing activities totaled \$3.5 million for the three months ended March 31, 2014 as compared to net cash provided by investing activities of \$13.6 million for the three months ended March 31, 2013. This variance was primarily driven by proceeds received from the sale of real estate held for investment in the prior year, which did not recur in the current year, as well as greater amounts paid for acquisitions in the current year. These items were partially offset by higher net purchases of available for sale securities in the prior year and greater distributions from unconsolidated subsidiaries received in the current year.

Financing Activities

Net cash provided by financing activities totaled \$208.3 million for the three months ended March 31, 2014 as compared to net cash used in financing activities of \$496.7 million for the three months ended March 31, 2013. This variance was primarily due to our refinancing efforts in the first quarter of 2013, including the net repayment of \$1.2 billion of senior secured term loans, partially offset by the issuance of \$800.0 million in aggregate principal amount of 5.00% senior notes. Increased net borrowings under our revolving credit facility in the current year and higher net repayments of notes payable on real estate within our Development Services segment in the prior year also contributed to the variance.

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Significant Indebtedness

Our level of indebtedness increases the possibility that we may be unable to pay the principal amount of our indebtedness and other obligations when due. In addition, we may incur additional debt from time to time to finance strategic acquisitions, investments, joint ventures or for other purposes, subject to the restrictions contained in the documents governing our indebtedness. If we incur additional debt, the risks associated with our leverage, including our ability to service our debt, would increase.

Since 2001, we have maintained credit facilities with Credit Suisse Group AG, or CS, and other lenders to fund strategic acquisitions and to provide for our working capital needs. During the year ended December 31, 2013, we completed a series of financing transactions, which included the repayment of \$1.6 billion of our senior secured term loans under our previous credit agreement. On March 28, 2013, we entered into a new credit agreement (the Credit Agreement) with a syndicate of banks led by CS, as administrative and collateral agent, to completely refinance our previous credit agreement.

Our Credit Agreement currently provides for the following: (1) a \$1.2 billion revolving credit facility, including revolving credit loans, letters of credit and a swingline loan facility, maturing on March 28, 2018; (2) a \$500.0 million tranche A term loan facility (of which \$300.0 million was on an optional delayed-draw basis for up to 120 days from March 28, 2013, which we drew down in June 2013 to partially fund the redemption of the 11.625% senior subordinated notes) requiring quarterly principal payments, which began on June 30, 2013 and continue through maturity on March 28, 2018; and (3) a \$215.0 million tranche B term loan facility requiring quarterly principal payments, which began on June 30, 2013 and continue through December 31, 2020, with the balance payable at maturity on March 28, 2021.

The revolving credit facility allows for borrowings outside of the United States, with a \$10.0 million sub-facility available to one of our Canadian subsidiaries, a \$35.0 million sub-facility available to one of our Australian subsidiaries and one of our New Zealand subsidiaries and a \$150.0 million sub-facility available to one of our U.K. subsidiaries. Additionally, outstanding borrowings under these sub-facilities may be up to 5.0% higher as allowed under the currency fluctuation provision in the Credit Agreement. Borrowings under the revolving credit facility bear interest at varying rates, based at our option, on either the applicable fixed rate plus 1.15% to 2.25% or the daily rate plus 0.125% to 1.25% as determined by reference to our ratio of total debt less available cash to EBITDA (as defined in the Credit Agreement). As of March 31, 2014 and December 31, 2013, we had \$359.5 million and \$142.5 million, respectively, of revolving credit facility principal outstanding with related weighted average interest rates of 2.4% and 2.2%, respectively, which are included in short-term borrowings in the consolidated balance sheets set forth in Item 1 of this Quarterly Report. As of March 31, 2014, letters of credit totaling \$11.5 million were outstanding under the revolving credit facility. These letters of credit were primarily issued in the normal course of business as well as in connection with certain insurance programs and reduce the amount we may borrow under the revolving credit facility.

Borrowings under the term loan facilities as of March 31, 2014 bear interest, based at our option, on the following: for the tranche A term loan facility, on either the applicable fixed rate plus 1.50% to 2.75% or the daily rate plus 0.50% to 1.75%, as determined by reference to our ratio of total debt less available cash to EBITDA (as defined in the Credit Agreement) and for the tranche B term loan facility, on either the applicable fixed rate plus 2.75% or the daily rate plus 1.75%. As of March 31, 2014, we had \$675.4 million of term loan facilities principal outstanding (including \$462.5 million of tranche A term loan facility and \$212.9 million of tranche B term loan facility), which are included in the accompanying consolidated balance sheets. As of December 31, 2013, we had \$685.3 million of term loan facilities principal outstanding (including \$471.9 million of tranche A term loan facility and \$213.4 million of tranche B term loan facility), which are also included in the accompanying consolidated balance sheets set forth in Item 1 of this Quarterly Report.

In March 2011, we entered into five interest rate swap agreements, all with effective dates in October 2011, and immediately designated them as cash flow hedges in accordance with Financial Accounting Standards Board, or FASB, Accounting Standards Codification, or ASC, Topic 815, "*Derivatives and Hedging*." The purpose of

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these interest rate swap agreements is to hedge potential changes to our cash flows due to the variable interest nature of our senior secured term loan facilities. The total notional amount of these interest rate swap agreements is \$400.0 million, with \$200.0 million expiring in October 2017 and \$200.0 million expiring in September 2019. There was no significant hedge ineffectiveness for the three months ended March 31, 2014 and 2013. As of March 31, 2014 and December 31, 2013, the fair values of such interest rate swap agreements were reflected as a \$28.6 million liability and a \$29.0 million liability, respectively, and were included in other long-term liabilities in the consolidated balance sheets set forth in Item 1 of this Quarterly Report.

The Credit Agreement is jointly and severally guaranteed by us and substantially all of our domestic subsidiaries. Borrowings under our Credit Agreement are secured by a pledge of substantially all of the capital stock of our U.S. subsidiaries and 65.0% of the capital stock of certain non-U.S. subsidiaries. Also, the Credit Agreement requires us to pay a fee based on the total amount of the revolving credit facility commitment.

On March 14, 2013, CBRE Services, Inc., or CBRE, our wholly-owned subsidiary, issued \$800.0 million in aggregate principal amount of 5.00% senior notes due March 15, 2023. The 5.00% senior notes are unsecured obligations of CBRE, senior to all of its current and future subordinated indebtedness, but effectively subordinated to all of its current and future secured indebtedness. The 5.00% senior notes are jointly and severally guaranteed on a senior basis by us and each subsidiary of CBRE that guarantees our Credit Agreement. Interest accrues at a rate of 5.00% per year and is payable semi-annually in arrears on March 15 and September 15, beginning on September 15, 2013. The 5.00% senior notes are redeemable at our option, in whole or in part, on or after March 15, 2018 at a redemption price of 102.5% of the principal amount on that date and at declining prices thereafter. At any time prior to March 15, 2016, we may redeem up to 35.0% of the original principal amount of the 5.00% senior notes using the net cash proceeds from certain public offerings. In addition, at any time prior to March 15, 2018, the 5.00% senior notes may be redeemed by us, in whole or in part, at a redemption price equal to 100.0% of the principal amount, plus accrued and unpaid interest, if any, to the date of redemption, and an applicable premium (as defined in the indenture governing these notes), which is based on the excess of the present value of the March 15, 2018 redemption price plus all remaining interest payments through March 15, 2018, over the principal amount of the 5.00% senior notes on such redemption date. If a change of control triggering event (as defined in the indenture governing these notes) occurs, we are obligated to make an offer to purchase the then outstanding 5.00% senior notes at a redemption price of 101.0% of the principal amount, plus accrued and unpaid interest, if any. The amount of the 5.00% senior notes included in the consolidated balance sheets set forth in Item 1 of this Quarterly Report on Form 10-Q was \$800.0 million at both March 31, 2014 and December 31, 2013.

On October 8, 2010, CBRE issued \$350.0 million in aggregate principal amount of 6.625% senior notes due October 15, 2020. The 6.625% senior notes are unsecured obligations of CBRE, senior to all of its current and future subordinated indebtedness, but effectively subordinated to all of its current and future secured indebtedness. The 6.625% senior notes are jointly and severally guaranteed on a senior basis by us and each subsidiary of CBRE that guarantees our Credit Agreement. Interest accrues at a rate of 6.625% per year and is payable semi-annually in arrears on April 15 and October 15, having commenced on April 15, 2011. The 6.625% senior notes are redeemable at our option, in whole or in part, on or after October 15, 2014 at a redemption price of 104.969% of the principal amount on that date and at declining prices thereafter. At any time prior to October 15, 2014, the 6.625% senior notes may be redeemed by us, in whole or in part, at a redemption price equal to 100% of the principal amount, plus accrued and unpaid interest and an applicable premium (as defined in the indenture governing these notes), which is based on the greater of 1.00% of the principal amount of the 6.625% senior notes and the excess of the present value of the October 15, 2014 redemption price plus all remaining interest payments through October 15, 2014, over the principal amount of the 6.625% senior notes on such redemption date. In addition, prior to October 15, 2013, up to 35.0% of the original issued amount of the 6.625% senior notes may have been redeemed at a redemption price of 106.625% of the principal amount, plus accrued and unpaid interest, solely with the net cash proceeds from public equity offerings. If a change of control triggering event (as defined in the indenture governing our 6.625% senior notes) occurs, we are obligated to make an offer to purchase the then outstanding 6.625% senior notes at a redemption price of 101.0% of the

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principal amount, plus accrued and unpaid interest. The amount of the 6.625% senior notes included in the consolidated balance sheets set forth in Item 1 of this Quarterly Report on Form 10-Q was \$350.0 million at both March 31, 2014 and December 31, 2013.

Our Credit Agreement and the indentures governing our 5.00% senior notes and 6.625% senior notes contain numerous restrictive covenants that, among other things, limit our ability to incur additional indebtedness, pay dividends or make distributions to stockholders, repurchase capital stock or debt, make investments, sell assets or subsidiary stock, create or permit liens on assets, engage in transactions with affiliates, enter into sale/leaseback transactions, issue subsidiary equity and enter into consolidations or mergers. Our Credit Agreement also currently requires us to maintain a minimum coverage ratio of EBITDA (as defined in the Credit Agreement) to total interest expense of 2.00x and a maximum leverage ratio of total debt less available cash to EBITDA (as defined in the Credit Agreement) of 4.25x. Our coverage ratio of EBITDA to total interest expense was 10.43x for the trailing twelve months ended March 31, 2014 and our leverage ratio of total debt less available cash to EBITDA was 1.65x as of March 31, 2014. We may from time to time, in our sole discretion, look for opportunities to refinance or reduce our outstanding debt under our Credit Agreement and under our 5.00% senior notes and 6.625% senior notes.

From time to time, Moody's Investor Service, Inc., or Moody's, and Standard & Poor's Ratings Services, or Standard & Poor's, rate our senior debt. Neither the Moody's nor the Standard & Poor's ratings impact our ability to borrow under our Credit Agreement. However, these ratings would positively impact the interest rates under our Credit Agreement should our ratings improve to investment grade. In addition, these ratings may impact our ability to borrow under new agreements in the future and the interest rates of any such future borrowings.

We had short-term borrowings of \$666.1 million and \$517.1 million as of March 31, 2014 and December 31, 2013, respectively, with related weighted average interest rates of 2.1% and 1.9%, respectively, which are included in the consolidated balance sheets set forth in Item 1 of this Quarterly Report.

On March 2, 2007, we entered into a \$50.0 million credit note with Wells Fargo Bank for the purpose of purchasing eligible investments, which include cash equivalents, agency securities, A1/P1 commercial paper and eligible money market funds. The proceeds of this note are not made generally available to us, but instead are deposited in an investment account maintained by Wells Fargo Bank and used and applied solely to purchase eligible investment securities. This agreement has been amended several times and currently provides for a \$5.0 million revolving credit note, bears interest at 0.25% and has a maturity date of May 31, 2015. As of March 31, 2014 and December 31, 2013, there were no amounts outstanding under this note.

On March 4, 2008, we entered into a \$35.0 million credit and security agreement with Bank of America, or BofA, for the purpose of purchasing eligible financial instruments, which include A1/P1 commercial paper, U.S. Treasury securities, Government Sponsored Enterprise, or GSE, discount notes (as defined in the credit and security agreement) and money market funds. The proceeds of this loan are not made generally available to us, but instead are deposited in an investment account maintained by BofA and used and applied solely to purchase eligible financial instruments. This agreement has been amended several times and currently provides for a \$5.0 million credit line, bears interest at 1% and has a maturity date of April 30, 2015. As of March 31, 2014 and December 31, 2013, there were no amounts outstanding under this agreement.

On August 19, 2008, we entered into a \$15.0 million uncommitted facility with First Tennessee Bank for the purpose of purchasing investments, which include cash equivalents, agency securities, A1/P1 commercial paper and eligible money market funds. The proceeds of this facility are not made generally available to us, but instead are held in a collateral account maintained by First Tennessee Bank. This agreement has been amended several times and currently provides for a \$4.0 million credit line, bears interest at 0.25% and has a maturity date of August 31, 2014. As of March 31, 2014 and December 31, 2013, there were no amounts outstanding under this facility.

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Our wholly-owned subsidiary, CBRE Capital Markets, has the following warehouse lines of credit: credit agreements with JP Morgan Chase Bank, N.A., or JP Morgan, BofA, TD Bank, N.A., or TD Bank, and Capital One, N.A., or Capital One, for the purpose of funding mortgage loans that will be resold, and a funding arrangement with Federal National Mortgage Association, or Fannie Mae, for the purpose of selling a percentage of certain closed multifamily loans.

On November 15, 2005, CBRE Capital Markets entered into a secured credit agreement with JP Morgan to establish a warehouse line of credit. This agreement has been amended several times and currently provides for a \$175.0 million line of credit, bears interest at the daily LIBOR plus 1.90% and has a maturity date of October 27, 2014.

On April 16, 2008, CBRE Capital Markets entered into a secured credit agreement with BofA to establish a warehouse line of credit. The senior secured revolving line of credit currently provides for a \$200.0 million line of credit, bears interest at the daily one-month LIBOR plus 1.60% and has a maturity date of May 28, 2014.

In August 2009, CBRE Capital Markets entered into a funding arrangement with Fannie Mae under its Multifamily As Soon As Pooled Plus Agreement and its Multifamily As Soon As Pooled Sale Agreement, or ASAP Program. Under the ASAP Program, CBRE Capital Markets may elect, on a transaction by transaction basis, to sell a percentage of certain closed multifamily loans to Fannie Mae on an expedited basis. After all contingencies are satisfied, the ASAP Program requires that CBRE Capital Markets repurchase the interest in the multifamily loan previously sold to Fannie Mae followed by either a full delivery back to Fannie Mae via whole loan execution or a securitization into a mortgage backed security. Under this agreement, the maximum outstanding balance under the ASAP Program cannot exceed \$200.0 million and, between the sale date to Fannie Mae and the repurchase date by CBRE Capital Markets, the outstanding balance bears interest and is payable to Fannie Mae at the daily LIBOR rate plus 1.35% with a LIBOR floor of 0.35%. This arrangement is cancelable by Fannie Mae with notice.

On December 21, 2010, CBRE Capital Markets entered into a secured credit agreement with TD Bank to establish a warehouse line of credit. The secured revolving line of credit has been amended several times and currently provides for a \$300.0 million line of credit, bears interest at the daily one-month LIBOR plus 1.50% and has a maturity date of June 30, 2014.

On July 30, 2012, CBRE Capital Markets entered into a secured credit agreement with Capital One to establish a warehouse line of credit. This agreement provides for a \$200.0 million senior secured revolving line of credit and bears interest at the daily one-month LIBOR plus 1.65% and has a maturity date of July 29, 2014.

On September 21, 2012, CBRE Capital Markets entered into a repurchase facility with JP Morgan for additional warehouse capacity pursuant to a Master Repurchase Agreement. This agreement provided for a \$200.0 million warehouse facility, bore interest at the daily one-month LIBOR plus 2.25% and expired on January 16, 2014.

On March 17, 2014, CBRE Capital Markets' wholly-owned subsidiary, CBRE Business Lending, Inc., entered into a secured credit agreement with JP Morgan to establish a line of credit. This agreement provides for a \$25.0 million secured revolving line of credit, bears interest at daily LIBOR plus 2.75% and has a maturity date of March 15, 2015.

During the three months ended March 31, 2014, we had a maximum of \$474.9 million of warehouse lines of credit principal outstanding. As of March 31, 2014 and December 31, 2013, we had \$306.6 million and \$374.6 million of warehouse lines of credit principal outstanding, respectively, which are included in short-term borrowings in the consolidated balance sheets set forth in Item 1 of this Quarterly Report. Additionally, we had \$310.7 million and \$381.5 million of mortgage loans held for sale (warehouse receivables), as of March 31, 2014 and December 31, 2013, respectively, which substantially represented mortgage loans funded through the lines of credit that, while committed to be purchased, had not yet been purchased and which are also included in the consolidated balance sheets set forth in Item 1 of this Quarterly Report.

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Off-Balance Sheet Arrangements

We had outstanding letters of credit totaling \$21.7 million as of March 31, 2014, excluding letters of credit for which we have outstanding liabilities already accrued on our consolidated balance sheet related to our subsidiaries' outstanding reserves for claims under certain insurance programs as well as letters of credit related to operating leases. These letters of credit are primarily executed by us in the ordinary course of business and expire at varying dates through January 2015.

We had guarantees totaling \$12.9 million as of March 31, 2014, excluding guarantees related to pension liabilities, consolidated indebtedness and other obligations for which we have outstanding liabilities already accrued on our consolidated balance sheet, and operating leases. The \$12.9 million partly consists of guarantees related to our defined benefit pension plans in the United Kingdom (in excess of our outstanding pension liability of \$67.7 million as of March 31, 2014), which are continuous guarantees that will not expire until all amounts have been paid out for our pension liabilities. The remainder of the guarantees mainly represents guarantees of obligations of unconsolidated subsidiaries, which expire at varying dates through June 2017, as well as various guarantees of management contracts in our operations overseas, which expire at the end of each of the respective agreements.

In addition, as of March 31, 2014, we had numerous completion and budget guarantees relating to development projects. These guarantees are made by us in the ordinary course of our Development Services business. Each of these guarantees requires us to complete construction of the relevant project within a specified timeframe and/or within a specified budget, with us potentially being liable for costs to complete in excess of such timeframe or budget. However, we generally have "guaranteed maximum price" contracts with reputable general contractors with respect to projects for which we provide these guarantees. These contracts are intended to pass the risk to such contractors. While there can be no assurance, we do not expect to incur any material losses under these guarantees.

In January 2008, CBRE Multifamily Capital, Inc., or CBRE MCI, a wholly-owned subsidiary of CBRE Capital Markets, entered into an agreement with Fannie Mae, under Fannie Mae's Delegated Underwriting and Servicing Lender Program, or DUS Program, to provide financing for multifamily housing with five or more units. Under the DUS Program, CBRE MCI originates, underwrites, closes and services loans without prior approval by Fannie Mae, and in selected cases, is subject to sharing up to one-third of any losses on loans originated under the DUS Program. CBRE MCI has funded loans subject to such loss sharing arrangements with unpaid principal balances of \$8.0 billion at March 31, 2014. Additionally, CBRE MCI has funded loans under the DUS Program that are not subject to loss sharing arrangements with unpaid principal balances of approximately \$368.0 million at March 31, 2014. CBRE MCI, under its agreement with Fannie Mae, must post cash reserves under formulas established by Fannie Mae to provide for sufficient capital in the event losses occur. As of March 31, 2014 and December 31, 2013, CBRE MCI had \$20.6 million and \$16.6 million, respectively, of cash deposited under this reserve arrangement, and had provided approximately \$14.1 million and \$13.8 million, respectively, of loan loss accruals. Fannie Mae's recourse under the DUS Program is limited to the assets of CBRE MCI, which totaled approximately \$202.5 million (including \$56.8 million of warehouse receivables, a substantial majority of which are pledged against warehouse lines of credit and are therefore not available to Fannie Mae) at March 31, 2014.

An important part of the strategy for our Global Investment Management business involves investing our capital in certain real estate investments with our clients. These co-investments typically range from 2.0% to 5.0% of the equity in a particular fund. As of March 31, 2014, we had aggregate commitments of \$9.4 million to fund future co-investments, \$7.4 million of which is expected to be funded in 2014. In addition to required future capital contributions, some of the co-investment entities may request additional capital from us and our subsidiaries holding investments in those assets and the failure to provide these contributions could have adverse consequences to our interests in these investments.

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Additionally, an important part of our Development Services business strategy is to invest in unconsolidated real estate subsidiaries as a principal (in most cases co-investing with our clients). As of March 31, 2014, we had committed to fund \$23.6 million of additional capital to these unconsolidated subsidiaries, which may be called at any time.

Seasonality

A significant portion of our revenue is seasonal, which an investor should keep in mind when comparing our financial condition and results of operations on a quarter-by-quarter basis. Historically, our revenue, operating income, net income and cash flow from operating activities tends to be lower in the first two quarters and higher in the third and fourth quarters of each year. Earnings and cash flow have generally been concentrated in the fourth quarter due to the focus on completing sales, financing and leasing transactions prior to calendar year-end. This has historically resulted in lower profits or a loss in the first quarter, with revenue and profitability improving in each subsequent quarter.

New Accounting Pronouncements

In March 2013, the Financial Accounting Standards Board, or FASB, issued Accounting Standards Update, or ASU, 2013-05, "*Foreign Currency Matters (Topic 830): Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity.*" This ASU states that when a reporting entity (parent) ceases to have a controlling financial interest in a subsidiary or group of assets that is a nonprofit activity or a business (other than a sale of in substance real estate or conveyance of oil and gas mineral rights) within a foreign entity, the parent is required to apply the guidance in Subtopic 830-30 to release any related cumulative translation adjustment into net income. Accordingly, the cumulative translation adjustment should be released into net income only if the sale or transfer results in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided. ASU 2013-05 is effective prospectively for fiscal years (and interim reporting periods within those years) beginning after December 15, 2013, with early adoption permitted. The adoption of this update on January 1, 2014 did not have a material effect on our consolidated financial position or results of operations.

In July 2013, the FASB issued ASU 2013-11, "*Income Taxes (Topic 740): Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists.*" This ASU states that an unrecognized tax benefit, or a portion of an unrecognized tax benefit, should be presented in the financial statements as a reduction to a deferred tax asset for a net operating loss carryforward, a similar tax loss, or a tax credit carryforward, except as follows: To the extent a net operating loss carryforward, a similar tax loss, or a tax credit carryforward is not available at the reporting date under the tax law of the applicable jurisdiction to settle any additional income taxes that would result from the disallowance of a tax position or the tax law of the applicable jurisdiction does not require the entity to use, and the entity does not intend to use, the deferred tax asset for such purpose, the unrecognized tax benefit should be presented in the financial statements as a liability and should not be combined with deferred tax assets. This ASU applies to all entities that have unrecognized tax benefits when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward exists at the reporting date. This ASU is effective for fiscal years, and interim periods within those years, beginning after December 15, 2013, with early adoption permitted. This ASU should be applied prospectively to all unrecognized tax benefits that exist at the effective date, with retrospective application permitted. The adoption of this update on January 1, 2014 did not have a material impact on our consolidated financial position.

In April 2014, the FASB issued ASU 2014-08, "*Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360): Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity.*" This ASU states that only disposals representing a strategic shift and having a major effect on an organization's operations should be presented as discontinued operations. ASU 2014-08 is

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effective prospectively for all disposals or components of a business classified as held for sale during fiscal periods beginning after December 15, 2014, with early adoption permitted. We elected to early adopt ASU 2014-08 on January 1, 2014. The adoption of this update did not have a material effect on our consolidated financial position, results of operations or disclosure requirements for our consolidated financial statements.

Cautionary Note on Forward-Looking Statements

This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. The words “anticipate,” “believe,” “could,” “should,” “propose,” “continue,” “estimate,” “expect,” “intend,” “may,” “plan,” “predict,” “project,” “will” and similar terms and phrases are used in this Quarterly Report on Form 10-Q to identify forward-looking statements. Except for historical information contained herein, the matters addressed in this Quarterly Report on Form 10-Q are forward-looking statements. These statements relate to analyses and other information based on forecasts of future results and estimates of amounts not yet determinable. These statements also relate to our future prospects, developments and business strategies.

These forward-looking statements are made based on our management’s expectations and beliefs concerning future events affecting us and are subject to uncertainties and factors relating to our operations and business environment, all of which are difficult to predict and many of which are beyond our control. These uncertainties and factors could cause our actual results to differ materially from those matters expressed in or implied by these forward-looking statements.

The following factors are among those, but are not only those, that may cause actual results to differ materially from the forward-looking statements:

- the sustainability of the recovery in our investment sales and leasing business;
- disruptions in general economic and business conditions, particularly in geographies where our business may be concentrated;
- volatility and disruption of the securities, capital and credit markets, interest rate increases, the cost and availability of capital for investment in real estate, clients’ willingness to make real estate or long-term contractual commitments and other factors affecting the value of real estate assets, inside and outside the United States;
- our ability to control costs relative to revenue growth;
- our ability to retain and incentivize producers;
- our ability to identify, acquire and integrate synergistic and accretive businesses;
- costs and potential future capital requirements relating to businesses we may acquire;
- integration challenges arising out of companies we may acquire;
- continued high levels of, or increases in, unemployment and general slowdowns in commercial activity;
- variations in historically customary seasonal patterns that cause our business not to perform as expected;
- trends in pricing and risk assumption for commercial real estate services;
- our ability to diversify our revenue model to offset cyclical economic trends in the commercial real estate industry;
- foreign currency fluctuations;

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- our ability to attract new user and investor clients;
- our ability to retain major clients and renew related contracts;
- a reduction by companies in their reliance on outsourcing for their commercial real estate needs, which would affect our revenues and operating performance;
- client actions to restrain project spending and reduce outsourced staffing levels;
- changes in tax laws in the United States or in other jurisdictions in which our business may be concentrated that reduce or eliminate deductions or other tax benefits we receive;
- our ability to maintain our effective tax rate at or below current levels;
- our ability to compete globally, or in specific geographic markets or business segments that are material to us;
- our ability to leverage our global services platform to maximize and sustain long-term cash flow;
- our ability to maintain EBITDA margins that enable us to continue investing in our platform and client service offerings;
- our exposure to liabilities in connection with real estate advisory and property management activities and our ability to procure sufficient insurance coverage on acceptable terms;
- our ability to manage fluctuations in net earnings and cash flow, which could result from poor performance in our investment programs, including our participation as a principal in real estate investments;
- the ability of our Global Investment Management business to maintain and grow assets under management, and any potential related litigation, liabilities or reputational harm possible if we fail to do so;
- our ability to comply with laws and regulations related to our global operations, including real estate licensure, labor and employment laws and regulations, as well as the anti-corruption laws of the U.S. and other countries;
- our leverage and our ability to perform under our credit facilities;
- liabilities under guarantees, or for construction defects, that we incur in our Development Services business;
- the ability of CBRE Capital Markets to periodically amend, or replace, on satisfactory terms, the agreements for its warehouse lines of credit;
- declines in lending activity of Government Sponsored Enterprises, regulatory oversight of such activity and our mortgage servicing revenue from the U.S. commercial real estate mortgage market;
- the effect of significant movements in average cap rates across different property types;
- the effect of implementation of new accounting rules and standards; and
- the other factors described elsewhere in this Quarterly Report on Form 10-Q, included under the headings “Management’s Discussion and Analysis of Financial Condition and Results of Operations – Critical Accounting Policies” and “Quantitative and Qualitative Disclosures About Market Risk” or as described in our Annual Report on Form 10-K for the year ended December 31, 2013, in particular in “Item 1A, Risk Factors”, or in the other documents and reports we file with the Securities and Exchange Commission.

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Forward-looking statements speak only as of the date the statements are made. You should not put undue reliance on any forward-looking statements. We assume no obligation to update forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting forward-looking information, except to the extent required by applicable securities laws. If we do update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect to those or other forward-looking statements. Additional information concerning these and other risks and uncertainties is contained in our other periodic filings with the Securities and Exchange Commission.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information in this section should be read in connection with the information on market risk related to changes in interest rates and non-U.S. currency exchange rates in Part II, Item 7A, Quantitative and Qualitative Disclosures About Market Risk, in our Annual Report on Form 10-K for the year ended December 31, 2013. Our exposure to market risk consists of foreign currency exchange rate fluctuations related to our international operations and changes in interest rates on debt obligations. We manage such risk primarily by managing the amount, sources, and duration of our debt funding and by using derivative financial instruments. We apply the “*Derivatives and Hedging*” Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) (Topic 815) when accounting for derivative financial instruments. In all cases, we view derivative financial instruments as a risk management tool and, accordingly, do not use derivatives for trading or speculative purposes.

During the three months ended March 31, 2014, approximately 47% of our business was transacted in local currencies of foreign countries, the majority of which includes the Australian dollar, the British pound sterling, the Canadian dollar, the Chinese yuan, the Euro, the Indian rupee, the Japanese yen and the Singapore dollar. We attempt to manage our exposure primarily by balancing assets and liabilities and maintaining cash positions in foreign currencies only at levels necessary for operating purposes. We routinely monitor our exposure to currency exchange rate changes in connection with transactions and sometimes enter into foreign currency exchange option and forward contracts to limit our exposure to such transactions, as appropriate. In the normal course of business, we also sometimes utilize derivative financial instruments in the form of foreign currency exchange contracts to attempt to mitigate foreign currency exchange exposure resulting from intercompany loans, expected cash flow and earnings. Included in the consolidated statement of operations set forth in Item 1 of this Quarterly Report on Form 10-Q were gains of \$0.3 million for the three months ended March 31, 2013, resulting from net gains on foreign currency exchange option agreements. As of March 31, 2014 and December 31, 2013, we did not have any foreign currency exchange option agreements outstanding.

In March 2011, we entered into five interest rate swap agreements, all with effective dates in October 2011, and immediately designated them as cash flow hedges in accordance with Topic 815. The purpose of these interest rate swap agreements is to hedge potential changes to our cash flows due to the variable interest nature of our senior secured term loan facilities. The total notional amount of these interest rate swap agreements is \$400.0 million, with \$200.0 million expiring in October 2017 and \$200.0 million expiring in September 2019. There was no significant hedge ineffectiveness for the three months ended March 31, 2014 and 2013. As of March 31, 2014, the fair values of these interest rate swap agreements were reflected as a \$28.6 million liability and were included in other long-term liabilities in the consolidated balance sheets set forth in Item 1 of this Quarterly Report.

In March 2014, we began a foreign currency exchange hedging program by entering into 38 foreign currency exchange forward contracts. These forward contracts include agreements to buy U.S. dollars and sell Australian dollars, Canadian dollars, Japanese yen, Euros, and British pound sterling covering a notional amount of \$209.7 million. The purpose of these forward contracts is to mitigate the risk of fluctuations in foreign currency exchange rates that would adversely impact our foreign currency denominated EBITDA. Hedge accounting was not elected for any of these contracts. As such, the changes in the fair values of these contracts are recorded directly in earnings as they occur through other income (loss). The net impact on earnings resulting

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from gains and/or losses associated with these forward contracts has not been significant. As of March 31, 2014, the fair value of forward contracts with three counterparties aggregated to a \$0.9 million asset position, which was included in other current assets in the accompanying consolidated balance sheets set forth in Item 1 of this Quarterly Report. As of March 31, 2014, the fair value of forward contracts with two counterparties aggregated to a \$0.8 million liability position, which was included in other current liabilities in the accompanying consolidated balance sheets set forth in Item 1 of this Quarterly Report.

The estimated fair value of our senior secured term loans was approximately \$676.2 million at March 31, 2014. Based on dealers' quotes, the estimated fair values of our 5.00% senior notes and 6.625% senior notes were \$807.1 million and \$374.9 million, respectively, at March 31, 2014.

We utilize sensitivity analyses to assess the potential effect of our variable rate debt. If interest rates were to increase by 10.0% on our outstanding variable rate debt, excluding notes payable on real estate, at March 31, 2014, the net impact of the additional interest cost would be a decrease of \$0.7 million on pre-tax income and an increase of \$0.7 million on cash used in operating activities for the three months ended March 31, 2014.

We also have \$131.9 million of notes payable on real estate as of March 31, 2014. Interest costs relating to notes payable on real estate include both interest that is expensed and interest that is capitalized as part of the cost of real estate. If interest rates were to increase by 10.0%, our total estimated interest cost related to notes payable would increase by approximately \$0.2 million for the three months ended March 31, 2014. From time to time, we enter into interest rate swap and cap agreements in order to limit our interest expense related to our notes payable on real estate. If any of these agreements are not designated as effective hedges, then they are marked to market each period with the change in fair value recognized in current period earnings. The net impact on our earnings resulting from gains and/or losses on interest rate swap and cap agreements associated with notes payable on real estate has not been significant.

We also enter into loan commitments that relate to the origination or acquisition of commercial mortgage loans that will be held for resale. FASB ASC Topic 815 requires that these commitments be recorded at their fair values as derivatives. The net impact on our financial position and earnings resulting from these derivatives contracts has not been significant.

ITEM 4. CONTROLS AND PROCEDURES

Our policy for disclosure controls and procedures provides guidance on the evaluation of disclosure controls and procedures and is designed to ensure that all corporate disclosure is complete and accurate in all material respects and that all information required to be disclosed in the periodic reports submitted by us under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods and in the manner specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Securities Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. As of the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures. Our Disclosure Committee consisting of the principal accounting officer, general counsel, chief communication officer, senior officers of each significant business line and other select employees assisted the Chief Executive Officer and the Chief Financial Officer in this evaluation. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as required by the Securities Exchange Act Rule 13a-15(c) as of the end of the period covered by this report.

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No changes in our internal control over financial reporting occurred during the fiscal quarter ended March 31, 2014 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

There have been no material changes to our legal proceedings as previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2013.

ITEM 1A. RISK FACTORS

There have been no material changes to our risk factors as previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2013.

ITEM 6. EXHIBITS

Exhibit No.	Exhibit Description	Incorporated by Reference				Filed Herewith
		Form	SEC File No.	Exhibit	Filing Date	
3.1	Restated Certificate of Incorporation of CBRE Group, Inc. filed on June 16, 2004, as amended by the Certificate of Amendment filed on June 4, 2009 and the Certificate of Ownership and Merger filed on October 3, 2011	10-Q	001-32205	3.1	11/9/2011	
3.2	Second Amended and Restated By-laws of CBRE Group, Inc.	8-K	001-32205	3.2	10/3/2011	
4.1	Form of Class A common stock certificate of CB Richard Ellis Group, Inc.	S-1/A#2	333-112867	4.1	4/30/2004	
4.2(a)	Securityholders' Agreement, dated as of July 20, 2001 ("Securityholders' Agreement"), by and among, CB Richard Ellis Group, Inc., CB Richard Ellis Services, Inc., Blum Strategic Partners, L.P., Blum Strategic Partners II, L.P., Blum Strategic Partners II GmbH & Co. KG, FS Equity Partners III, L.P., FS Equity Partners International, L.P., Credit Suisse First Boston Corporation, DLJ Investment Funding, Inc., The Koll Holding Company, Frederic V. Malek, the management investors named therein and the other persons from time to time party thereto	SC-13D	005-61805	3	7/30/2001	

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<u>Exhibit No.</u>	<u>Exhibit Description</u>	<u>Incorporated by Reference</u>				<u>Filed Herewith</u>
		<u>Form</u>	<u>SEC File No.</u>	<u>Exhibit</u>	<u>Filing Date</u>	
4.2(b)	Amendment and Waiver to Securityholders' Agreement, dated as of April 14, 2004, by and among, CB Richard Ellis Group, Inc., CB Richard Ellis Services, Inc. and the other parties to the Securityholders' Agreement	S-1/A	333-112867	4.2(b)	4/30/2004	
4.2(c)	Second Amendment and Waiver to Securityholders' Agreement, dated as of November 24, 2004, by and among CB Richard Ellis Group, Inc., CB Richard Ellis Services, Inc. and certain of the other parties to the Securityholders' Agreement	S-1/A	333-120445	4.2(c)	11/24/2004	
4.2(d)	Third Amendment and Waiver to Securityholders' Agreement, dated as of August 1, 2005, by and among CB Richard Ellis Group, Inc., CB Richard Ellis Services, Inc. and certain of the other parties to the Securityholders' Agreement	8-K	001-32205	4.1	8/2/2005	
4.3(a)	Indenture, dated as of October 8, 2010, among CB Richard Ellis Services, Inc., CB Richard Ellis Group, Inc., the other guarantors party thereto and Wells Fargo Bank, National Association, as trustee, for the 6.625% Senior Notes Due October 15, 2020	8-K	001-32205	4.1	10/12/2010	
4.3(b)	Form of Supplemental Indenture among CB Richard Ellis Services, Inc., CB Richard Ellis Group, Inc., certain new U.S. subsidiaries from time-to-time, the other guarantors party thereto and Wells Fargo Bank, National Association, as trustee, for the 6.625% Senior Notes Due October 15, 2020	8-K	001-32205	4.2	7/29/2011	
4.4	Form of Exchange Note relating to 6.625% Senior Notes due October 15, 2020	8-K	001-32205	4.41	10/12/2010	
4.5(a)	Indenture, dated as of March 14, 2013, among CBRE Group, Inc., CBRE Services, Inc., certain other subsidiaries of CBRE Services, Inc. and Wells Fargo Bank, National Association, as trustee, for the 5.00% Senior Notes Due 2023	10-Q	001-32205	4.4(a)	5/10/2013	
4.5(b)	First Supplemental Indenture, dated as of March 14, 2013, among CBRE Group, Inc., CBRE Services, Inc., certain other subsidiaries of CBRE Services, Inc. and Wells Fargo Bank, National Association, as trustee, for the 5.00% Senior Notes Due 2023	10-Q	001-32205	4.4(b)	5/10/2013	

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<u>Exhibit No.</u>	<u>Exhibit Description</u>	<u>Incorporated by Reference</u>				<u>Filed Herewith</u>
		<u>Form</u>	<u>SEC File No.</u>	<u>Exhibit</u>	<u>Filing Date</u>	
4.5(c)	Form of Supplemental Indenture among certain U.S. subsidiaries from time-to-time, CBRE Services, Inc. and Wells Fargo Bank, National Association, as trustee, for the 5.00% Senior Notes due 2023	8-K	001-32205	4.3	4/16/2013	
11	Statement concerning Computation of Per Share Earnings (filed as Note 13 of the Consolidated Financial Statements)					X
31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to §302 of the Sarbanes-Oxley Act of 2002					X
31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to §302 of the Sarbanes-Oxley Act of 2002					X
32	Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002					X
101.INS	XBRL Instance Document					X
101.SCH	XBRL Taxonomy Extension Schema Document					X
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document					X
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document					X
101.LAB	XBRL Taxonomy Extension Label Linkbase Document					X
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document					X

In the foregoing description of exhibits, references to CB Richard Ellis Group, Inc. are to CBRE Group, Inc., references to CB Richard Ellis Services, Inc. are to CBRE Services, Inc., and references to CB Richard Ellis, Inc. are to CBRE, Inc., in each case, prior to their respective name changes, which became effective October 3, 2011.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CBRE GROUP, INC.

Date: May 12, 2014

/s/ JAMES R. GROCH

James R. Groch

Chief Financial Officer (principal financial officer)

Date: May 12, 2014

/s/ GIL BOROK

Gil Borok

Chief Accounting Officer (principal accounting officer)

CERTIFICATIONS

I, Robert E. Sulentic, certify that:

- 1) I have reviewed this quarterly report on Form 10-Q of CBRE Group, Inc.;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 12, 2014

/s/ ROBERT E. SULENTIC

Robert E. Sulentic

President and Chief Executive Officer

CERTIFICATIONS

I, James R. Groch, certify that:

- 1) I have reviewed this quarterly report on Form 10-Q of CBRE Group, Inc.;
- 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3) Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 12, 2014

/s/ JAMES R. GROCH

James R. Groch
Chief Financial Officer

CERTIFICATIONS PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002
(18 U.S.C. SECTION 1350)

The undersigned, Robert E. Sulentic, Chief Executive Officer, and James R. Groch, Chief Financial Officer of CBRE Group, Inc. (the "Company"), hereby certify as of the date hereof, solely for the purposes of 18 U.S.C. §1350, that:

- (i) the Quarterly Report on Form 10-Q for the period ended March 31, 2014, of the Company (the "Report") fully complies with the requirements of Section 13(a) and 15(d), as applicable, of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company at the dates and for the periods indicated.

Dated: May 12, 2014

/s/ ROBERT E. SULENTIC

Robert E. Sulentic
President and Chief Executive Officer

/s/ JAMES R. GROCH

James R. Groch
Chief Financial Officer

The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as part of the Report or as a separate disclosure document.