<table> <caption></caption></table>			
<s> <c></c></s>			<c></c>
FORM 3			
		OMB APPROVAL	
U.S. SECURIT	IES AND EXCHANGE COMMISSI		
	ngton, D.C. 20549	OMB Number 3235-	
0104		Expires: 9/30/1998 Estimated average	
burden	BENEFICIAL OWNERSHIP OF	SECULTATES	hours per response
0.5	BENEFICIAL OWNERSHIP OF	nours per response	
Filed pursuant to Section 16(a) of Holding Company Act of	the Securities Exchange 1935 or Section 30(f) of		
 1.Name and Address of Reporting Person			icker or Trading Symbol
California Public Employees'	<pre>Requiring Statement (Month/Day/Year)</pre>	c.	
Retirement System	1	1	
	July 20, 2001		
(Last) (First) (Middle) Amendment,		5. Relationship of Re	eporting Person to 6. If
Date of	1	Issuel (Check a	applicable
Original Lincoln Plaza "P" Street	I	Director	y 10% Owner
(Month/Day/Year)		Director	x 10% Owner
641 Fifth Avenue Suite 36F		Officer (title below)	Other (specify) below)
		Delow)	
Individual or	3. IRS or Social		7.
	Security Number	icer	
Joint/Group	of Reporting		
Filing	Person (Voluntary)	1	(Check
Applicable Line)	reison (voiuntary)		/ (CiteCk
Filed by One			x Form
-			
ReportingPerson 			
Form Filed by More	04 600 7465		
(Street) one Reporting	94-620-7465		than
Person			
Sacramento California 95814		I	
(City) (State) (Zip)	Table I -	Non-Derivative Securit:	ies Beneficially Owned
1. Title of Security 2	. Amount of Securities	3. Ownership	4. Nature of Indirect
Beneficial Ownership (Instr. 4)	Beneficially Owned	_	
(Instr. 4)	(Instr. 4)	or Indirect (I) (Instr. 5)	
Class A Common Stock, \$0.01 par value	625,000	 D 	
Reminder: Report on a separate line for e	each class of securities	beneficially owned dire	ectly or indirectly

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly * If the form is filed by more than one reporting person, see Instruction 5(b)(v).

FORM 3 (continued) TABLE II-Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative 6. Nature of	2.	Date Exer-	3.	Title and A	amount of Securities	4.	Conver-	5.	Owner-
Security	I	cisable and		Underlying	Derivative Security	I	sion or	I	ship
Indirect		Daniastias Data		(T+ 4)			Exercise		T
(Instr. 4) Beneficial	ı	Expiration Date	ı	(Instr. 4)		1	Exercise	ı	Form of
Beneficial	1	(Month/Day/	1			1	Price of	1	Deriv-
Ownership	1	(Hollell) bay)	1			'	TITCC OI	1	DCIIV
,	1	Year)	1			1	Deri-	1	ative
(Instr. 5)									
						1	vative		Security
			1			- 1			Direct(D)
1	I		I			ı		ı	or
	1		1					1	
<pre>Indirect(I) </pre>	ı		ı			1		1	
indirect (1)	1		-			- 1		1	(Instr.5)
	'		'			'		'	(111001.0)
	Da	te Expira-	1		Amount or Number	1		1	
		_							
	Ex	er- tion		Title	of Shares	1			
	ci	sable Date				1			
	1	1	1		1			1	1
			' 		·				

</TABLE>

Explanation of Responses:

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

/s/Richard Hayes July 30, 2001
----**Signature of Reporting Person Date
Name: Richard Hayes
Title: Senior Investment Officer

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient. See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information in this form are not required to respond unless the form displays a currently valid ${\tt OMB\ Number.}$